

Kamiah Joint School District #304

PERSONNEL

5440

School Holidays

The District designates the following days as school holidays:

1. New Year's Day;
2. Memorial Day;
3. Independence Day;
4. Labor Day;
5. Thanksgiving Day; and
6. Christmas Day.

In those cases, where an employee, as defined in policy, is required to work any of these holidays, another day shall be granted in lieu of such holiday unless the employee elects to be paid for the holiday in addition to the employee's regular rate of pay for all time worked on the holiday.

If a holiday occurs during the period in which vacation is being taken by an employee, the holiday shall not be charged against the employee's annual leave.

Legal References: IC § 33-512
IC § 73-108

District Trustees - Governance of Schools
Construction of Statutes - Holidays Enumerated

Policy History:

Adopted on: 03/13/2023

Revised on:

Reviewed on: