

AGENDA

Kamiah Joint School District #304 Board of Trustees

Kamiah High School Library

Wednesday, January 22nd, 2025

Executive Session, 5:00 PM

Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;
- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

- I. Approval of Minutes**
 - December 16th, 2024 – Regular Meeting Minutes
 - December 23rd, 2025 – Special Meeting Minutes
 - January 2nd, 2025 – Special Meeting Minutes
- II. Approval of Bills**
- III. Approval of Resignations**
 - Carmen, O'Donnell – Instructional Aide
 - Hailee Denmark – Part-time Instructional Aide
 - Hailee Denmark – Concessions Coordinator
 - David Harrington – Secondary Principal
- IV. Approval to Hire**
 - Garrison Bretz – Head Football Coach
 - Landon Keen – Assistant Football Coach
- V. Approval of Substitute**
 - Alan Bogsruds

SECTION D – Action Items – PL-874 HEARING

I. Public Hearing on Public Law 874 Funds

Part of the application process is to hold a Public Hearing on the use of these funds in the Kamiah School District. The application will be submitted by through the GAPS by January 31, 2025.

Attached is a copy of our policy and procedure dealing with Federal Impact Funds ---P.L. 874, originally adopted on February 17, 1997, Reviewed on November 11th, 2024.

The following is taken directly from the **Impact Aid TRIBAL Training Manual:**

“Though the impact aid program has been modified through the 1994 reauthorization, the basic principle remains the same: impact aid dollars go directly into a school district’s general fund to be used as the local school board sees fit”.

These funds contribute to the development and implementation of a basic education program for all students enrolled in the Kamiah public schools.

PROPOSED AGENDA FOR PUBLIC HEARING

1. Call public hearing to order.
2. Have the building principals talk about programs, including extracurricular activities, within their schools. (Need to stress that all programs are accessible and available to all students.)
3. Mr. Anselmo will explain how the budget works in relation to Impact Aid funds (where the money comes from and where it goes).
4. Share with the audience the avenues they have for input to educational programs:
 - a. Meeting with teachers
 - b. Meeting with principal(s)
 - c. Meeting with the Superintendent
 - d. The Indian Education Parent Committee
 - e. The Strategic Planning Committee
 - f. Volunteering
 - g. The public comment section of Board meetings, etc.
5. Take comments from the audience.
6. Approve the submission of the Public Law 874 application.
7. Adjourn the Public Hearing.
 - (Attached is a letter given to the Indian Education Parent Committee, cc: to NPTEC and BIA dated November 14th, 2024 regarding the Public Hearing for Federal Impact Funds.)

SECTION E – Action Items – REPORTS

- I. Superintendent’s Report & Recognitions**
- II. Principal Report**
- III. ASB Report**
- IV. Financial Report**

SECTION F – Action Items – BUSINESS

- I. Code of Ethics**
 - Review and Sign
- II. Reorganize the Board**
 - A Chairperson needs to be elected
 - A Vice-Chairperson needs to be elected
 - Appoint a Clerk/Treasurer
 - Appoint a Custodians for All Public Records

III. Set Date, Time and Place of Regular Board Meetings

- The third Monday of each month
- 6:00 p.m., Executive Session, 6:30 p.m., Regular Session
- High School Library

IV. Approve Posting Places for Board Meetings

- Board Meeting Agendas are posted at the following locations:
 - Kamiah School District Office
 - Kamiah School District Website

V. Valedictorian and Salutatorian Requirements

- David Harrington – Principal
- Jeannette Wilcox – K-12 Counselor

VI. Prom Location

VII. Student Discipline

- Student “A”
- Student “B”

VIII. Approval of Policies

- Series 2000
 - ✓ Policy No. 2700P – High School Graduation Requirements – Publication of Graduation Requirements
- Series 3000
 - ✓ Policy No. 3070 – Students of Legal Age
 - ✓ Policy No. 3500F – Student Health/Physical Screenings/Examinations – Notice of Health Services
- Series 4000
 - ✓ Policy No. 4105 – Public Participation in Board Meeting
 - ✓ Policy No. 4520 – Soliciting and Accepting Grants or Donations
 - ✓ Policy No. 4530 – Crowdfunding/Fundraising
 - ✓ Policy No. 4530F – Crowdfunding/Fundraising Request Form

SECTION G – INFORMATIONAL ITEMS

I. Student Enrollment – January 2025

II. Day On The Hill

- Boise, Idaho
 - ✓ Monday, February 17th, 2025 – Tuesday, February 18th, 2025

III. Idaho Education Law Seminar

- Boise Centre on the Grove
 - ✓ Monday, April 28th, 2025 – Tuesday, April 29th, 2025

December 16th, 2024 Regular Meeting Minutes

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

The Board of Trustees of Kamahia Jt. School District met in the Kamahia High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

At 6:00 p.m., Moved by Board Member Skinner to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Vice Chairman Keen. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.

Principal Shannon Engledow joined the Board in Executive Session.

Student Issues were discussed.

Vice Chairman Keen moved to recess the Executive Session at 6:30 p.m. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:33 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Jeannette Wilcox, Counselor.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There were no public comments.

IV. Amend Agenda

Vice Chairman Keen moved to amend the agenda in Business to add V. – Attendance Hearing, Student “A”. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board Voted Aye unanimously. Motion carried.

Vice Chairman Keen moved to accept the amended agenda. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board Voted Aye unanimously. Motion carried.

SECTION C---Action Items---CONSENT AGENDA

I. Approval of Minutes

- November 11th, 2024 – Regular Meeting Minutes

II. Approval of Bills

III. Special Education Count

- Special Education Coordinator Janel Mercer

IV. Approval of Resignations

- Nels Kludt – Head High School Football Coach
- Dallon Wheeler – Assistant High School Football Coach
- Patrick Eades – Assistant High School Football Coach
- Danice Oatman-Tom – Junior High School Girls’ Basketball Coach

V. Approval of Substitute

- Karlee Skinner
- Reena Forsman

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Rodriguez moved to approve the Consent Agenda. Board Member Hunt seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Abstained, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried 4 to 1.

SECTION D---Action Items---REPORTS

I. Superintendent’s Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Principal Reports

Principal David Harrington and Head Teacher Amy Sams were present. They both gave a verbal report.

III. ASB Report

ASB Representative Hope Michaelson was present. She gave a brief report.

IV. Financial Report

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. Valedictorian/Salutatorian Requirements

- Principal David Harrington
- Counselor Jeannette Wilcox

No Action Taken.

II. Superintendent Evaluation Workshop

- Set Date, Time & Location

After a discussion, Board Member Hunt made a motion to have the Superintendent Evaluation Workshop and Special Meeting, Executive Session on Monday, December 23rd, 2024, 4:00 p.m., District Office. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board Voted Aye unanimously. Motion carried.

III. Superintendent Evaluation

- January 22nd, 2025
- 5:00 p.m.

After a discussion, Board Member Hunt moved to have the Superintendent Evaluation on January 22nd, 2025, 5:00 p.m., at the High School Library. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Approval of Policy

- Series 3000

✓ *Policy No. 3265 – Student-Owned Electronic Communications Devices
Superintendent Anselmo went over Policy No. 3265 – Student-Owned Electronic Communications Devices. After a discussion, Vice Chairman Keen moved to approve the policy with change. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.*

V. Attendance Hearing

- Student "A"

Superintendent Anselmo made a recommendation of an Attendance Contract for Student "A". Board Member Hunt moved to place Student "A" on an Attendance Contract. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

I. Enrollment Summary –December 2024

A copy of the Enrollment Summary – December 2024 was provided to The Board of Trustees.

SECTION A---EXECUTIVE SESSION

At 7:52 p.m., Moved by Vice Chairman Keen to go back into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Hunt. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Skinner moved to adjourn the Executive Session at 8:29 p.m. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

Chairman Simler adjourned the meeting at 8:30 p.m.



Rikki Simler, Board Chairman



Tracy Lynde, Board Clerk

Kamiah Jt. School District #304

December 23rd, 2024 Special Meeting Minutes

Executive Session – To Follow

Special Meeting—4:00 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah School District Office. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Jesse Hunt, Board Member Terri Skinner and Board Member Tom Rodriguez. Also present for the meeting was Clerk Tracy Lynde. Superintendent Paul Anselmo and Business Manager Sarah Cain were absent.

SECTION A---OPENING ACTIVITIES

I. Call Meeting to Order

At 4:00 p.m., Chairman Simler welcomed the audience and called the special meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Tracy Lynde, Clerk.

III. Public Comments

There was no Public Comment.

SECTION B – REPORTS

There were no Reports.

SECTION C – NEW BUSINESS

I. Superintendent Evaluation Workshop

The Board of Trustees went over what they wanted to see in a Superintendent Evaluation.

SECTION D---INFORMATIONAL ITEMS

There was no Informational Items.

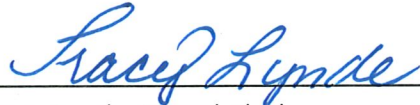
SECTION E -- EXECUTIVE SESSION

No Executive Session

Chairman Simler adjourned the meeting at 7:11 p.m.



Rikki Simler, Board Chairman



Tracy Lynde, Board Clerk

Kamiah Jt. School District #304

January 2nd, 2025 Special Meeting Minutes

Executive Session – No Executive Session

Special Meeting—4:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah School District Office. Board Members present were Vice Chairman Damon Keen, Board Member Jesse Hunt and Board Member Terri Skinner. Also present for the meeting was Clerk Tracy Lynde. Chairman Rikki Simler, Board Member Tom Rodriguez, Superintendent Paul Anselmo and Business Manager Sarah Cain were absent.

SECTION A---OPENING ACTIVITIES

I. Call Meeting to Order

At 4:30 p.m., Vice Chairman Keen welcomed the audience and called the special meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Tracy Lynde, Clerk.

III. Public Comments

There was no Public Comment.

SECTION B – REPORTS

There were no Reports.

SECTION C – NEW BUSINESS

I. ISBA Superintendent Evaluation Training

ISBA (Idaho School Board Association) Trainer Phil Gore was present. He went over the Superintendent Evaluations. (Documents are attached.) Good discussions were had with all parties involved.

SECTION D---INFORMATIONAL ITEMS

There was no Informational Items.

SECTION E -- EXECUTIVE SESSION

No Executive Session

Vice Chairman Keen adjourned the meeting at 6:50 p.m.



Damon Keen, Board Vice Chairman



Tracy Lynde, Board Clerk

SPECIAL AGENDA

Kamahia Joint School District #304 Board of Trustees

Kamahia School District Office

Thursday, January 2nd, 2025

Open Session: 4:30 p.m.

Executive Session: No Executive Session

SECTION A --- OPENING ACTIVITIES

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Public Comments**

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Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION B -- REPORTS

No Reports

SECTION C – NEW BUSINESS

- I. ISBA Superintendent Evaluation Training**

SECTION D – INFORMATIONAL ITEMS

No Informational Items

SECTION E -- EXECUTIVE SESSION

No Executive Session