

AGENDA

Kamiah Joint School District #304 Board of Trustees

~~Kamiah High School Library~~ Kamiah Middle School Library

Monday, July 15th, 2024

Executive Session, 6:00 PM

Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

- I. Approval of Minutes**
 - June 17th, 2024 – Regular Meeting Minutes
- II. Approval of Bills**
- III. Approval of Hire**
 - Andrew Nigro – Bus Driver and Substitute
 - Kylee Loewen – College and Career Advisor & IDLA Tech

SECTION D – Action Items – REPORTS

- I. Superintendent’s Report & Recognitions**
- II. Financial Report**

SECTION E – Action Items – BUSINESS

- I. Approval of Bus Routes 2024-2025 & Non Transportation Zones**
- II. Support Staff / Department Head Salary Schedule**
- III. Approval of Policies**
 - **Series 1000**
 - ✓ Policy No. 1140 – Vacancies
 - ✓ Policy No. 1500P – Board Meetings – Board Meeting Procedure
 - **Series 2000**
 - ✓ Policy No. 2320 – Health Enhancement Education
 - ✓ Policy No. 2320F – Controversial Issues and Academic Freedom – Parental Opt-Out

Form for Sex Education

- ✓ Policy No. 2340 – Controversial Issues and Academic Freedom
- ✓ Policy No. 2385 – English Learners Program
- ✓ Policy No. 2415 – Supporting Students with Characteristics of Dyslexia
- ✓ Policy No. 2500 – Library Materials
- ✓ Policy No. 2500F – Library Materials
- ✓ Policy No. 2530 – Learning Materials Review & Reconsideration
- ✓ Policy No. 2530F - Learning Materials Review & Reconsideration – Request for Review & Reconsideration of Learning Materials
- **Series 3000**
 - ✓ Policy No. 3440 – Student Fees, Fines, and Charges/Return of Property
 - ✓ Policy No. 3500 – Student Health/Physical Screenings/Examinations
 - ✓ Policy No. 3500F – Student Health/Physical Screenings/Examinations – Notice of Health Services
 - ✓ Policy No. 3540 – Emergency Treatment
- **Series 4000**
 - ✓ Policy No. 4105 – Public Participation in Board Meeting
 - ✓ Policy No. 4105F – Request to Address the Board
- **Series 5000**
 - ✓ Policy No. 5470 – Leaves of Absence – Military Leave
- **Series 7000**
 - ✓ Policy No. 7260 – Student Activity Funds
 - ✓ Policy No. 7402 – Restrictions on Contracts
 - ✓ Policy No. 7408 – Entering into Professional Service Contracts

SECTION F – INFORMATIONAL ITEMS

No Informational Items

June 17th, 2024 Regular Meeting Minutes

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde. Business Manager Sarah Cain was present in Open Session. Board Member Tom Rodriguez was absent.

SECTION A---EXECUTIVE SESSION

At 6:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;*
- (j) To consider labor contract matters authorized under section 74-206 (1) (a) and (b)*

Motion was seconded by Board Member Skinner. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye and Board Member Hunt voted Aye. Motion carried.

Personnel Issues were discussed.

Negotiations were discussed.

Vice Chairman Keen moved to adjourn the Executive Session at 6:29 p.m. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:31 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Misty Perry, Parent.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items.

**Lee Pearson — Bus Route*

PUBLIC HEARING

Chairman Simler called the Adult and Second Student Meal Fee Increases Public Hearing to order.

Superintendent Anselmo explained the following:

The purpose of the increase is to cover the increase in food costs.

<u>Adult Meal Prices</u>	<u>Current</u>	<u>Proposed</u>	<u>% Increase</u>
Breakfast	\$ 2.65	\$ 2.85	7.5%
Lunch	\$ 4.70	\$ 4.95	5.4%

Chairman Simler asked if there were any comments from the audience.

Chairman Simler adjourned the Adult and Second Student Meal Fee Increases Public Hearing.

SECTION C---Action Items---CONSENT AGENDA

- I. Approval of Minutes**
 - May 20th, 2024 – Regular Meeting Minutes
- II. Approval of Bills**
- III. Approval of Summer School Staff**
 - Teresa Gorges
 - Bobbie Bajema
- IV. Approval of Hire**
 - Mary Ellis – Elementary Teacher
 - Laurie Popp – Aide
 - Shelby Cloninger – Varsity High School Girls’ Basketball Coach
- V. Approval of Resignations**
 - Brandon Skinner – Varsity High School Girls’ Basketball Coach
 - Jim Engledow – Jr. High School Volleyball
 - Jamey Young – Custodian
 - Julie Mulholland – Part-time Aide
 - Adrienne Krier – K-8 Social Emotional Counselor
- VI. Approval of Substitute**
 - Jamey Young
 - Michelle Hadley
 - Julie Mulholland
- VII. Approval of 2023-2024 Category 2 Contracts**
 - Ellis, Mary

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Hunt moved to approve the Consent Agenda. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Financial Report

Business Manager Sarah Cain submitted her report in the Board Packet.

SECTION E---Action Items---BUSINESS

I. Budget Hearing 2024-2025

- **Included is a copy of the Proposed Budget for the 2024-2025 School Year**

A. Open Budget Hearing

- Review the Expenditure Reductions for 2024-2025
- Review of Revenue Changes
- Discussion of changes to the 2024-2025 Proposed Budget

B. Adopt the Proposed Budget for the 2024-2025 School Year

C. Close the Budget Hearing

Chairman Simler suspended the Regular Meeting to hold the Budget Hearing.

Vice Chairman Keen moved to Open the Budget Hearing for the 2024-2025 School Year. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Superintendent Anselmo and Business Manager Cain explained to the Board of Trustees the adjustments that were made from the 2023-2024 School Year Budget to the 2024-2025 School Year Budget. A brief discussion was held.

Vice Chairman Keen moved to Adopt the Proposed Budget for the 2024-2025 School Year. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Vice Chairman Keen moved to Close the Budget Hearing. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Chairman Simler resumed the Regular Meeting.

II. Adult Meal Fee Increases

Vice Chairman Keen moved to increase the fees for Adult Meal Prices and Second Student Meal Prices for Breakfast and Lunch. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Approval of Bus Routes 2024-2025 & Non Transportation Zones

Transportation Supervisor Patrick Foy supplied the Board of Trustees with reports that were prepared that were included in the Board Packets. After a discussion, and upon the recommendation of Superintendent Anselmo, Board Member Hunt moved to postpone the approve the Bus Routes and Non Transportation Zones for the 2024-2025 School Year until the July Regular Board Meeting. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Approval of Safety Busing

Transportation Supervisor Patrick Foy supplied the Board of Trustees with reports that were prepared that were included in the Board Packets. After a discussion, and upon the recommendation of Superintendent Anselmo, Vice Chairman Keen moved to approve the Safety Busing for the 2024-2025 School Year. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

V. Approval of Handbooks

- Kamiah Elementary School
- Kamiah Middle School
- Kamiah High School

Superintendent Anselmo recommended approving the above named Student Handbooks for the 2024-2025 School Year. After a brief discussion, Board Member Skinner moved to approve the Student Handbooks as listed. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VI. Approval of Curriculum

- Social Studies (Grades 3, 5, 6, 7, 8)

Principal Engledow was present. She went over the Social Studies Curriculum for Grades 3, 5, 6, 7 & 8. After a discussion, Board Member Hunt moved to approve the Social Studies Curriculum for Grades 3, 5, 6, 7 & 8. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VII. Approval of Surplus Items

Superintendent Anselmo recommended the Surplus of Property of Listed Kitchen Items. Vice Chairman Keen moved to approve the Kitchen Items as listed. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VIII. Approval of Overnight Trip

- Football Team

✓ August 12th, 2024 – August 14th, 2024

After a discussion, Vice Chairman Keen moved to approve the Overnight Trip for the Football Team for August 12th, 2024 – August 14th, 2024. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IX. Ratify Negotiations

After a brief discussion presented by Vice Chairman Keen and Board Member Hunt. Board Member Hunt moved to ratify negotiations for the 2024-2025 School Year. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Board Member Hunt voted Aye, Vice Chairman Keen voted Aye and Board Member Skinner Abstained. Motion carried 3 to 1.

X. Approval of Classified Staff Wages

After a discussion, Vice Chairman Keen made the motion to give all Classified Staff a step on their Current Classified Salary Schedule, for the 2024-2025 School Year. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

XI. Approval of Support Staff Wages

Board Member Hunt made the motion to give the support staff a salary increase of 2.5 %, for the 2024-2025 School Year. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

No Informational Items.

Chairman Simler adjourned the meeting at 8:35 p.m.



Rikki Simler, Board Chairman



Tracy Lynde, Board Clerk