

## **AGENDA**

Kamiah Joint School District #304 Board of Trustees

### **Kamiah High School Library**

Monday, September 16<sup>th</sup>, 2024

Executive Session, 6:00 PM

Regular Meeting, 6:30 PM

### **SECTION A – EXECUTIVE SESSION**

Moved by \_\_\_\_\_ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

### **SECTION B – OPENING ACTIVITIES**

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

### **SECTION C – Action Items – CONSENT AGENDA**

- I. Approval of Minutes**
  - August 19<sup>th</sup>, 2024 – Regular Meeting Minutes
- II. Approval of Bills**
- III. Approval of Resignations**
  - Jayme Cane - Kitchen
  - Tim Lee – Track Coach
  - Rebekah Denmark – High School Secretary & Concessions Coordinator
  - Hailee Denmark – Instructional Aide
- IV. Approval of Hire**
  - Fawn Booth – Kitchen
  - Jane Goodson – K-8 Counselor
  - Drew Kishpaugh – Assistant Track Coach
- V. Approval of Substitute**
  - Rebekah Denmark
  - Hailee Denmark
- VI. Approval of Supplemental Contract**
  - Drew Kishpaugh
    - Track
- VII. Approval of Category I Contract**
  - Jane Goodson

**SECTION D – Action Items – REPORTS**

- I. Superintendent’s Report & Recognitions**
- II. Principal Reports**
- III. ASB Report**
- IV. Financial Report**

**SECTION E – Action Items – BUSINESS**

- I. Concessions Coordinator Salary**
- II. Approval of Alternate Authorization – Teacher to New**
  - Jody Dow
    - ✓ Geography 6-12
    - ✓ Economics 6-12
- III. Approval of Continuous Improvement Plan**
- IV. Approval of Special Education Manual**
- V. Approval of Supplemental Contract**
  - Grant Consolidation
    - ✓ Dennis Kachelmier
- VI. ISBA Region Meetings**
- VII. Policy No. 7260 – Student Activity Funds**

**SECTION F – INFORMATIONAL ITEMS**

- I. Enrollment Summary – September 2023**
- II. Enrollment Summary – September 2024**
- III. Bus Route Updates**

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

*The Board of Trustees of Kamiah Jt. School District met in the Kamiah Middle School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez (Via Telephone) and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.*

## **SECTION A---EXECUTIVE SESSION**

*At 6:00 p.m., Moved by Board Member Skinner to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):*

*(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;*

*Motion was seconded by Vice Chairman Keen. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.*

*Personnel Issues were discussed.*

*Board Member Rodriguez left the meeting at 6:10 p.m.*

*Vice Chairman Keen moved to adjourn the Executive Session at 6:30 p.m. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.*

## **SECTION B---OPENING ACTIVITIES**

### **I. Call Meeting to Order**

*At 6:35 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.*

### **II. Pledge of Allegiance**

*The Pledge of Allegiance was led by Hope Michaelson, Student.*

### **III. Public Comments**

*Chairman Simler asked for public comments on non-agenda items. There was no public comment.*

## SECTION C---Action Items---CONSENT AGENDA

### I. Approval of Minutes

- July 15<sup>th</sup>, 2024 – Regular Meeting Minutes

### II. Approval of Bills

### III. Approval of Hire

- Hailee Denmark – Instructional Aide
- Shannon Engledow – Jr. High School Girls' Volleyball Coach
- Jim Engledow – Jr. High School Girls' Volleyball Coach

### IV. Approval of Substitute

- Julie Mulholland
- Kristyna Krogh

### V. Approval of Supplemental Contracts

- Athletic Director (High School)
  - *Nygaard, Todd*
- Athletic Director (Junior High School)
  - *Engledow, Shannon*
- Concessions Coordinator
  - *Denmark, Rebekah*
- Cross Country
  - *Loewen, Jeff*
- Drama
  - *Dow, Jody*
- High School Boys' Basketball
  - *Mercer, Jeff*
  - *Skinner, Aaron*
- High School Football
  - *Eades, Pat*
  - *Kludt, Nels*
  - *Wheeler, Dallan*
- High School Girls' Basketball
  - *Cloninger, Shelby*
  - *Adams, Jacob*
- High School Track
  - *Engledow, Jim*
  - *Kludt, Nels*
  - *Lee, Tim*
- High School Volleyball
  - *Landmark, Jackie*
  - *Krogh, Andrea*
- HOSA Advisor
  - *Snyder, Darra*
- Junior Class Advisor
  - *Boggan, Jenna*
  - *Loewen, Kylee*
- Junior High School Boys' Basketball
  - *Lopez, Carter*
  - *Taylor, Trent*

- Junior High School Football
  - *Krieger, Kolby*
  - *Lopez, Carter*
- Junior High School Girls' Basketball
  - *Oatman-Tom, Danice*
  - *Warden, Kayla*
- Junior High School Track
  - *Smith, Martin*
  - *Krieger, Kolby*
- Junior High School Volleyball
  - *Engledow, Shannon*
  - *Engledow, Jim*
- National Honor Society
  - *Martin, John "Rich"*
- Senior Class Advisor
  - *Denmark, Rebekah*
  - *Wing, Erin*
- Special Education Coordinator
  - *Mercer, Janel*
- Student Council (High School)
  - *Wilcox, Jeannette*
- Student Council (Junior High School)
  - *Eller, Michelle*
  - *Smith, Martin*
- Yearbook Advisor
  - *Boggan, Jenna*
  - *Smith, Martin*
- Head Teacher
  - *Sams, Amy*
- Mentors
  - *Sams, Amy*
  - *Engledow, Shannon*
- Elementary School Attendance Committee
  - *Bain, Carrie*
  - *Gorges, Teresa*
- Middle School Attendance Committee
  - *Roberts, Nicole*
  - *Sams, Joe*
- High School BLT/Attendance Committee
  - *Dow, Jody*
  - *Harrington, David*
  - *Martin, John "Rich"*
  - *Riener, Loretta*
  - *Wilcox, Jeannette*
- Elementary School RTI
  - *Winterringer, Ashley*
- Middle School RTI
  - *Skinner, Trisha*

*Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Hunt moved to approve the Consent Agenda. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner Abstained and Board Member Hunt voted Aye. Motion carried 3 to 1.*

#### **SECTION D---Action Items---REPORTS**

**I. Superintendent's Report & Recognitions**

*Superintendent Anselmo was present. He gave a brief report.*

**II. Principal Reports**

*Head Teacher Amy Sams, Principal Shannon Engledow and Principal David Harrington were present. They all gave verbal reports.*

**III. Financial Report**

*Business Manager Cain submitted a Financial Report.*

*Board Member Rodriguez joined the meeting at 7:14 p.m.*

#### **SECTION E---Action Items---BUSINESS**

**I. Classified Salary Schedule**

*After a discussion, Vice Chairman Keen made the motion to approve the Classified Salary Schedule, as proposed without longevity stipends for the 2024-2025 School Year. Chairman Simler seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez Abstained and Board Member Hunt voted Aye. Motion carried 4 to 1.*

**II. Department Head Salary Schedule**

*After a discussion, Vice Chairman Keen made the motion to approve the Department Head Salary Schedule, as proposed without longevity stipends for the 2024-2025 School Year. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**III. ISBA Annual Convention**

- November 6<sup>th</sup>, 2024 – November 8<sup>th</sup>, 2024
- Boise, Idaho

*The ISBA Annual Convention will be November 6<sup>th</sup>, 2024 – November 8<sup>th</sup>, 2024, Boise, Idaho. In attendance this year will be:*

*Superintendent Paul Anselmo  
Clerk/Treasurer/HR Director Tracy Lynde  
Chairman Rikki Simler  
Vice Chairman Damon Keen  
Board Trustee Terri Skinner  
Board Trustee Tom Rodriguez*

**IV. Board Goals**

*Superintendent Anselmo recommended approving the Board Goals as presented. Board Member Skinner moved to approve the Board Goals as presented. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**V. Concessions Coordinator Salary**

*Principal Harrington discussed with the Board of Trustees the Concessions Coordinator Salary. Board Member Hunt moved to postpone the increase of the Concessions Coordinator Salary until the September Board Meeting. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**VI. Potential School Funding Litigation**

*Superintendent Anselmo presented the Potential School Funding Litigation. After a discussion, Board Member Skinner moved to join in the Potential School Funding Litigation. The funding source would be the General Fund. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**VII. Approval of Policies**

- **Series 3000**

- ✓ Policy No. 3297 – Names, Pronouns, and Titles

*Superintendent Anselmo recommended approving the Policy as written. Board Member Hunt moved to approve the Policy as written. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

**SECTION F---INFORMATIONAL ITEMS**

*No Informational Items.*

*Rikki Simler*

Rikki Simler, Board Chairman

*Tracy Lynde*

Tracy Lynde, Board Clerk