

## **AGENDA**

Kamiah Joint School District #304 Board of Trustees

### **Kamiah Middle School Library**

Monday, August 19<sup>th</sup>, 2024

Executive Session, 6:00 PM

Regular Meeting, 6:30 PM

### **SECTION A – EXECUTIVE SESSION**

Moved by \_\_\_\_\_ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

- (b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

### **SECTION B – OPENING ACTIVITIES**

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

### **SECTION C – Action Items – CONSENT AGENDA**

- I. Approval of Minutes**
  - July 15<sup>th</sup>, 2024 – Regular Meeting Minutes
- II. Approval of Bills**
- III. Approval of Hire**
  - Hailee Denmark – Instructional Aide
  - Shannon Engledow – Jr. High School Girls’ Volleyball Coach
  - Jim Engledow – Jr. High School Girls’ Volleyball Coach
- IV. Approval of Substitute**
  - Julie Mulholland
  - Kristyna Krogh
- V. Approval of Supplemental Contracts**
  - Athletic Director (High School)
    - *Nygaard, Todd*
  - Athletic Director (Junior High School)
    - *Engledow, Shannon*
  - Concessions Coordinator
    - *Denmark, Rebekah*
  - Cross Country
    - *Loewen, Jeff*
  - Drama
    - *Dow, Jody*

- High School Boys' Basketball
  - *Mercer, Jeff*
  - *Skinner, Aaron*
- High School Football
  - *Eades, Pat*
  - *Kludt, Nels*
  - *Wheeler, Dallan*
- High School Girls' Basketball
  - *Cloninger, Shelby*
  - *Adams, Jacob*
- High School Track
  - *Engledow, Jim*
  - *Kludt, Kludt*
  - *Lee, Tim*
- High School Volleyball
  - *Landmark, Jackie*
  - *Krogh, Andrea*
- HOSA Advisor
  - *Snyder, Darra*
- Junior Class Advisor
  - *Boggan, Jenna*
  - *Loewen, Kylee*
- Junior High School Boys' Basketball
  - *Lopez, Carter*
  - *Taylor, Trent*
- Junior High School Football
  - *Krieger, Kolby*
  - *Lopez, Carter*
- Junior High School Girls' Basketball
  - *Oatman-Tom, Danice*
  - *Warden, Kayla*
- Junior High School Track
  - *Smith, Martin*
  - *Krieger, Kolby*
- Junior High School Volleyball
  - *Engledow, Shannon*
  - *Engledow, Jim*
- National Honor Society
  - *Martin, John "Rich"*
- Senior Class Advisor
  - *Denmark, Rebekah*
  - *Wing, Erin*
- Special Education Coordinator
  - *Mercer, Janel*
- Student Council (High School)
  - *Wilcox, Jeannette*
- Student Council (Junior High School)
  - *Eller, Michelle*
  - *Smith, Martin*
- Yearbook Advisor
  - *Boggan, Jenna*
  - *Smith, Martin*

- Head Teacher
  - *Sams, Amy*
- Mentors
  - *Sams, Amy*
    - *Engledow, Shannon*
- Elementary School Attendance Committee
  - *Bain, Carrie*
  - *Gorges, Teresa*
- Middle School Attendance Committee
  - *Roberts, Nicole*
  - *Sams, Joe*
- High School BLT/Attendance Committee
  - *Dow, Jody*
  - *Harrington, David*
  - *Martin, John “Rich”*
  - *Riener, Loretta*
  - *Wilcox, Jeannette*
- Elementary School RTI
  - *Winterringer, Ashley*
- Middle School RTI
  - *Skinner, Trisha*

**SECTION D – Action Items – REPORTS**

- I. Superintendent’s Report & Recognitions**
- II. Principal Reports**
- III. Financial Report**

**SECTION E – Action Items – BUSINESS**

- I. Classified Salary Schedule**
- II. Department Head Salary Schedule**
- III. ISBA Annual Convention**
  - November 6<sup>th</sup>, 2024 – November 8<sup>th</sup>, 2024
  - Boise, Idaho
- IV. Board Goals**
- V. Concessions Coordinator Salary**
- VI. Potential School Funding Litigation**
- VII. Approval of Policies**
  - **Series 3000**
    - ✓ Policy No. 3297 – Names, Pronouns, and Titles

**SECTION F – INFORMATIONAL ITEMS**

**No Informational Items**

July 15<sup>th</sup>, 2024 Regular Meeting Minutes

Executive Session—6:00 p.m.

Regular Meeting—6:30 p.m.

*The Board of Trustees of Kamiah Jt. School District met in the Kamiah Middle School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.*

**SECTION A---EXECUTIVE SESSION**

*At 6:02 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):*

*(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;*

*Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.*

*Personnel Issues were discussed.*

*Board Member Hunt moved to adjourn the Executive Session at 6:27 p.m. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.*

**SECTION B---OPENING ACTIVITIES**

**I. Call Meeting to Order**

*At 6:30 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.*

**II. Pledge of Allegiance**

*The Pledge of Allegiance was led by Jan Pearson, Grandparent.*

**III. Public Comments**

*Chairman Simler asked for public comments on non-agenda items. There was no public comment.*

## SECTION C---Action Items---CONSENT AGENDA

- I. **Approval of Minutes**
  - June 17<sup>th</sup>, 2024 – Regular Meeting Minutes
- II. **Approval of Bills**
- III. **Approval of Hire**
  - Andrew Nigro – Bus Driver and Substitute
  - Kylee Loewen – College and Career Advisor & IDLA Tech

*Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Hunt moved to approve the Consent Agenda. Board Member Skinner seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Hunt voted Aye and Board Member Rodriguez Abstained. Motion carried 4 to 1.*

## SECTION D---Action Items---REPORTS

- I. **Superintendent's Report & Recognitions**

*Superintendent Anselmo was present. He gave a brief report.*
- II. **Financial Report**

*No Financial Report.*

## SECTION E---Action Items---BUSINESS

- I. **Approval of Bus Routes 2024-2025 & Non Transportation Zones**

*Transportation Supervisor Patrick Foy was present. After a discussion, and upon the recommendation of Superintendent Anselmo, Board Member Rodriguez moved to approve the Bus Routes and Non Transportation Zones for the 2024-2025 School Year. It will be re-evaluated at the end of the First Semester. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*
- II. **Support Staff / Department Head Salary Schedule**

*After a discussion, Board Member Hunt made the motion to postpone the Support Staff / Department Head Salary Schedule for the 2024-2025 School Year until the August Board Meeting. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

### III. Approval of Policies

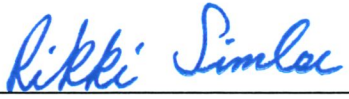
- **Series 1000**
  - ✓ Policy No. 1140 – Vacancies
  - ✓ Policy No. 1500P – Board Meetings – Board Meeting Procedure
- **Series 2000**
  - ✓ Policy No. 2320 – Health Enhancement Education
  - ✓ Policy No. 2320F – Controversial Issues and Academic Freedom – Parental Opt-Out  
Form for Sex Education
  - ✓ Policy No. 2340 – Controversial Issues and Academic Freedom
  - ✓ Policy No. 2385 – English Learners Program
  - ✓ Policy No. 2415 – Supporting Students with Characteristics of Dyslexia
  - ✓ Policy No. 2500 – Library Materials
  - ✓ Policy No. 2500F – Library Materials
  - ✓ Policy No. 2530 – Learning Materials Review & Reconsideration
  - ✓ Policy No. 2530F - Learning Materials Review & Reconsideration – Request for Review & Reconsideration of Learning Materials
- **Series 3000**
  - ✓ Policy No. 3440 – Student Fees, Fines, and Charges/Return of Property
  - ✓ Policy No. 3500 – Student Health/Physical Screenings/Examinations
  - ✓ Policy No. 3500F – Student Health/Physical Screenings/Examinations – Notice of Health Services
  - ✓ Policy No. 3540 – Emergency Treatment
- **Series 4000**
  - ✓ Policy No. 4105 – Public Participation in Board Meeting
  - ✓ Policy No. 4105F – Request to Address the Board
- **Series 5000**
  - ✓ Policy No. 5470 – Leaves of Absence – Military Leave
- **Series 7000**
  - ✓ Policy No. 7260 – Student Activity Funds
  - ✓ Policy No. 7402 – Restrictions on Contracts
  - ✓ Policy No. 7408 – Entering into Professional Service Contracts

*Superintendent Anselmo recommended approving the Policy as written. Board Member Rodriguez moved to approve the Policy as written, with some clerical revisions. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.*

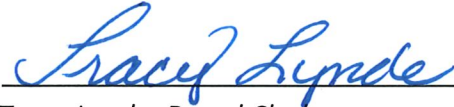
**SECTION F---INFORMATIONAL ITEMS**

*No Informational Items.*

*Chairman Simler adjourned the meeting at 7:20 p.m.*



*Rikki Simler, Board Chairman*



*Tracy Lynde, Board Clerk*