## Kamiah Joint School District #304

PERSONNEL 5430

## <u>Insurance Benefits for Employees/ Trustees</u>

Newly hired certificated employees will be eligible for insurance benefits offered by the District consistent with the terms of the current collective bargaining agreement, if applicable.

Classified employees who work 20 hours or more per week shall be entitled to the same group health insurance benefits applicable to certificated personnel.

Trustees will not be allowed to participate in the District's group health insurance program.

Legal References: IC § 33-517A School Districts – Non-Certificated Employees

- Group Health Insurance

IC § 67-5763 Governmental Body Authorized to Make

Contracts for Group Insurance for Officers and

**Employees** 

Policy History:

Adopted on: 03/13/2023

Revised on: Reviewed on: