AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Tuesday, February 18th, 2025
Executive Session, 5:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. Call Meeting to Order
II. Pledge of Allegiance
III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. Approval of Minutes
- January 22nd, 2025 – Regular Meeting Minutes
- January 29th, 2025 – Special Meeting Minutes

II. Approval of Bills
III. Approval of Emergency Closures
- 01/28/2025 – Facility Failure – Kamiah Middle School Only
- 01/29/2025 – Facility Failure – Kamiah Middle School Only
- 01/30/2025 – Facility Failure – Kamiah Middle School Only
- 02/05/2025 – Adverse Weather (Snow Day) – All Schools

SECTION D – Action Items – REPORTS

I. Superintendent's Report & Recognitions
II. Principal Report
III. ASB Report
IV. Financial Report

SECTION E – Action Items – BUSINESS

I. **HOSA**
   - Darra Snyder

II. **School Calendar 2025-2026**

III. **April Regular Board Meeting**
   - April 21st, 2025
     - ✓ Reschedule for – Wednesday, April 16th, 2025

IV. **Superintendent Contract**

V. **Athletic Protocols**

SECTION F – INFORMATIONAL ITEMS

I. **Student Enrollment – February 2025**

II. **Substitute Handbook**

III. **Pure Clean vs. Employee Comparison – Cost Difference**

Kamiah Jt. School District #304

January 22nd, 2025 Regular Meeting Minutes

Executive Session—5:00 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION G---EXECUTIVE SESSION

At 5:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.

Principal David Harrington and Principal Shannon Engledow were present in Executive Session.

Superintendent Evaluation was discussed.

Student Issues were discussed.

Personnel Issues were discussed.

Board Member Hunt moved to adjourn the Executive Session at 6:31 p.m. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION A---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:35 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Hope Michaelson, Student.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION B---Action Items---CONSENT AGENDA

I. Approval of Minutes

- December 16th, 2024 – Regular Meeting Minutes
- December 23rd, 2024 – Special Meeting Minutes
- January 2nd, 2025 – Special Meeting Minutes

II. Approval of Bills

III. Approval of Resignations

- Carmen, O'Donnell – Instructional Aide
- Hailee Denmark – Part-time Instructional Aide
- Hailee Denmark – Concessions Coordinator
- David Harrington – Secondary Principal

IV. Approval to Hire

- Garrison Bretz – Head Football Coach
- Landon Keen – Assistant Football Coach

V. Approval of Substitute

- Alan Bogsruds

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Hunt moved to approve the Consent Agenda. Board Member Skinner seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen Abstained, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried 4 to 1.

SECTION C---Action Items---PL-874 HEARING

Chairman Simler called The PL-874 Hearing to order.

Vice Chairman Keen moved to open the PL-874 Hearing. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Superintendent Anselmo informed the Board of Trustees and audience how the Impact Aid Revenue affects programs, including extracurricular activities, within their schools. He did state that all programs are accessible and available to all students.

Superintendent Anselmo explained that Impact Aid revenue received by the District is based on the number of students served by Kamiah Joint School District whose parents live and/or work on federal lands. PL-874 monies come from Federal Land including tribal and reservation lands that do not generate money from resident's taxes. The PL-874 funds are paid by the Federal Government in lieu of local taxes to help support the school district. Superintendent Anselmo continued by saying that school district may use their Impact Aid payments for whatever expenses they choose, such as teacher salaries, utilities, facilities maintenance, and supplies.

Chairman Simler asked if there were any comments from the audience.

No Public Comment.

Board Member Skinner moved to approve the submission of the Public Law 874 application. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Board Member Rodriguez moved to adjourn The PL-874 Hearing. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Principal Report

Head Teacher Amy Sams, Principal Shannon Engledow and Principal David Harrington were present. They all gave a verbal report.

III. ASB Report

Hope Michaelson was present. She gave a verbal report.

IV. Financial Report

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. Code of Ethics

- Review and Sign

All Board Members reviewed and signed the Code of Ethics for School Board Members.

II. Reorganize the Board

- A Chairperson needs to be elected

The meeting was handed over to the Superintendent.

Board Member Hunt moved to nominate Rikki Simler as Chairperson for the Board of Trustees. Board Member Rodriguez seconded the motion. Superintendent Anselmo Closed Nominations. Superintendent Anselmo called for a vote. The Board voted aye unanimously. Motion carried.

- A Vice-Chairperson needs to be elected

Board Member Rodriguez moved to nominate Damon Keen as Vice-Chairperson for the Board of Trustees. Board Member Skinner seconded the motion. Chairman Simler Closed Nominations. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

- Appoint a Clerk/Treasurer

  Board Member Hunt moved to appoint Tracy Lynde as Clerk / Treasurer. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

- Appoint a Custodians for All Public Records

  Vice Chairman Keen moved to appoint the Superintendent, District Clerk and Business Manager as Custodians for All Public Records. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Set Date, Time and Place of Regular Board Meetings

- The third Monday of each month
- 6:00 p.m., Executive Session, 6:30 p.m., Regular Session
- High School Library

  Vice Chairman Keen moved to continue with the third Monday of each month, at 6:00 p.m. for Executive Session, 6:30 p.m. for Regular Session and The High School Library for the place of the Regular Board Meetings. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Approve Posting Places for Board Meetings

- Board Meeting Agendas are posted at the following locations:
  - Kamiah School District Office
  - Kamiah School District Website

  Upon the recommendation of Superintendent Anselmo, Board Member Rodriguez moved to approve the posting sites for the Board Meetings to be The Kamiah School District Office and the Kamiah School District Website. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

V. Valedictorian and Salutatorian Requirements

- David Harrington – Principal
- Jeannette Wilcox – K-12 Counselor

  K-12 Counselor Jeannette Wilcox went over the Valedictorian and Salutatorian Requirements. After a discussion, Board Member Hunt moved to approve the Valedictorian and Salutatorian Requirements (Honors Curriculum). Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VI. Prom Location

Kylee Loewen was present. She requested the Prom Location to be moved to The Hotel Bar and Grill. After a discussion, Vice Chairman Keen moved to table the Prom Location to be at The Hotel Bar and Grill until the February Board Meeting. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VII. Student Discipline

- Student "A"

  Upon the recommendation of Superintendent Anselmo, Vice Chairman Keen moved to expel Student "A" for one calendar year. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

- Student "B"

  Upon the recommendation of Superintendent Anselmo, Board Member Hunt moved to expel Student "B" for one calendar year. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VIII. Approval of Policies

- Series 2000
  - ✓ Policy No. 2700P – High School Graduation Requirements – Publication of Graduation Requirements
- Series 3000
  - ✓ Policy No. 3070 – Students of Legal Age
  - ✓ Policy No. 3500F – Student Health/Physical Screenings/Examinations – Notice of Health Services
- Series 4000
  - ✓ Policy No. 4105 – Public Participation in Board Meeting
  - ✓ Policy No. 4520 – Soliciting and Accepting Grants or Donations
  - ✓ Policy No. 4530 – Crowdfunding/Fundraising
  - ✓ Policy No. 4530F – Crowdfunding/Fundraising Request Form

Superintendent Anselmo recommended approving the Policies as written. Vice Chairman Keen moved to approve the Policies as written. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

I. Student Enrollment – January 2025

A copy of the Student Enrollment—January 2025 was provided to the Board Members.

II. Day On The Hill

- Boise, Idaho
  - Monday, February 17th, 2025 – Tuesday, February 18th, 2025

The Board of Trustees was informed of Day On The Hill.

III. Idaho Education Law Seminar

- Boise Centre on the Grove
  - Monday, April 28th, 2025 – Tuesday, April 29th, 2025

The Board of Trustees was informed of the Idaho Education Law Seminar.

Chairman Simler adjourned the meeting at 8:03 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk

Kamiah Jt. School District #304

January 29th, 2025 Special Meeting Minutes

Executive Session—4:00 p.m. Regular Meeting—To Follow

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

At 4:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

Motion was seconded by Board Member Skinner. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.

Superintendent Evaluation was discussed.

Vice Chairman Keen moved to adjourn the Executive Session at 6:46 p.m. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:46 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Tracy Lynde, Clerk.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION C---Action Items---CONSENT AGENDA

I. Approval of Hire

- Lauren Graves – Instructional Aide
- Michelle Hadley – Concessions Coordinator

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Rodriguez moved to approve the Consent Agenda. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

No Reports

SECTION E---Action Items---NEW BUSINESS

I. February Regular Board Meeting

- February 19th, 2025

After a brief discussion, Board Member Rodriguez moved to reschedule the rescheduled February 19th, 2025 Regular Board Meeting to February 18th, 2025, at 5:00 p.m., Executive Session, 6:30 p.m., Open Session. Chairman Simler seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

II. Prom Location

After a discussion, Vice Chairman Keen moved to approve the Prom Location to be at The Hotel Bar and Grill. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Superintendent Evaluation

No Action Taken.

SECTION F---INFORMATIONAL ITEMS

No Informational Items

Chairman Simler adjourned the meeting at 6:56 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy J Lynde

Tracy Lynde, Board Clerk