AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, March 17th, 2025
Executive Session, 6:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. **Call Meeting to Order**
II. **Pledge of Allegiance**
III. **Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. **Approval of Minutes**
- February 18th, 2025 – Regular Meeting Minutes

II. **Approval of Bills**
III. **Approval of Closure**
- 03/06/2025 – Lack of Staffing/Substitutes – All Schools

SECTION D – Action Items – REPORTS

I. **Superintendent's Report & Recognitions**
II. **Principal Report**
III. **ASB Report**
IV. **Financial Report**

SECTION E – Action Items – BUSINESS

I. **School Calendar 2025-2026**
II. **Golden Standard Kamiah Basketball Camp**
- Shelby Cloninger

III. **Grounds Maintenance Contract**
- Massey Janitorial/CV Lawn Care

IV. **Transfer of Levy Funds**
V. **Approval of Budget Hearing**
- June 16th, 2025 (Regular Board Meeting)

VI. Graduation Ceremony Attendees

- Saturday, May 24th, 2025
- 10:30 a.m.

SECTION F – INFORMATIONAL ITEMS

I. Student Enrollment – March 2025

II. 2025 ISBA Leadership Institute

Kamiah Jt. School District #304

February 18th, 2025 Regular Meeting Minutes

Executive Session—5:00 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

At 5:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Hunt. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Rodriguez voted Aye and Board Member Hunt voted Aye. Motion carried.

Superintendent Evaluation was discussed.

Personnel Issues were discussed.

Board Member Rodriguez moved to adjourn the Executive Session at 6:31 p.m. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:34 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Abby Snyder, Student.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

IV. Amend Agenda

Vice Chairman Keen moved to amend the agenda in Business to add VI. – Reschedule March Professional Development Day. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board Voted Aye unanimously. Motion carried.

Vice Chairman Keen moved to accept the amended agenda. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board Voted Aye unanimously. Motion carried.

SECTION C---Action Items---CONSENT AGENDA

I. Approval of Minutes

- January 22nd, 2025 – Regular Meeting Minutes
- January 29th, 2025 – Special Meeting Minutes

II. Approval of Bills

III. Approval of Emergency Closures

- 01/28/2025 – Facility Failure – Kamiah Middle School Only
- 01/29/2025 – Facility Failure – Kamiah Middle School Only
- 01/30/2025 – Facility Failure – Kamiah Middle School Only
- 02/05/2025 – Adverse Weather (Snow Day) – All Schools

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Skinner moved to approve the Consent Agenda. Board Member Hunt seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Board Member Rodriguez voted Aye, Vice Chairman Keen Abstained, Board Member Skinner voted Aye and Board Member Hunt voted Aye. Motion carried 4 to 1.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Principal Report

Head Teacher Amy Sams submitted a written report for the Board of Trustees.

III. ASB Report

Hope Michaelson was present. She gave a verbal report.

IV. Financial Report

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. HOSA

- Darra Snyder

Darra Snyder HOSA Advisor was present with some of her students. They gave a brief presentation. After a discussion, Board Member Rodriguez moved to approve the HOSA Trip that will take place in Pocatello, March 4th – 8th, 2025, including $ 1,500.00 for chaperone and bus driver expenses. Board Member Hunt seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen Abstained, Board Member Rodriguez voted Aye, Board Member Skinner Abstained and Board Member Hunt voted Aye. Motion carried 3 to 2.

II. School Calendar 2025-2026

Superintendent Anselmo presented to the 2025-2026 School Year Calendar. After a discussion, Board Member Hunt moved to table the 2025-2026 School Year Calendar as presented. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. April Regular Board Meeting

- April 21st, 2025
  - ✓ Reschedule for – Wednesday, April 16th, 2025

After a brief discussion, Vice Chairman Keen moved to reschedule the April 21st, 2025 Regular Board Meeting to April 16th, 2025. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Superintendent Contract

No Action Taken.

V. Athletic Protocols

Superintendent Anselmo went over the current Athletic Protocols. After a discussion, Superintendent Anselmo, Board Member Hunt and Board Member Skinner will meet and bring a draft back to the Board at the April Regular Board Meeting.

VI. Reschedule March 2025 Professional Development Day

After a brief discussion, Vice Chairman Keen moved to reschedule the March 7th, 2025 Professional Development Day to March 14th, 2025. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

I. Student Enrollment – February 2025

A copy of the Student Enrollment—February 2025 was provided to the Board Members.

II. Substitute Handbook

A copy of the Substitute Handbook was provided to the Board Members.

III. Pure Clean vs. Employee Comparison – Cost Difference

Superintendent Anselmo and Clerk Lynde went over the Cost Difference between Pure Clean vs. Employee Comparison with the Board Members.

Chairman Simler adjourned the meeting at 7:53 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk