AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, May 19th, 2025
Executive Session, 6:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

(j) To consider labor contract matters authorized under section 74-206 (1) (a) and (b)

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. Call Meeting to Order

II. Pledge of Allegiance

III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

IV. Appreciation/Continuous Support

- Aeron O'Brien - Teacher

V. Amend Agenda

SECTION C – Action Items – CONSENT AGENDA

I. Approval of Minutes

- April 16th, 2025 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Auditors

- Quest, CPA

IV. Approval of District Liability Insurance

- Fred Moreton & Company

V. Approval of Health Benefit Carrier

- Blue Cross Insurance

VI. Approval of Resignations

- Jody Dow – Drama
- Rhonda Kay – Paraprofessional
- Martin Smith – English Teacher
- Todd Nygaard – High School Athletic Director
- Lauren Graves – Paraprofessional
- Drew Kishpaugh – Paraprofessional

VII. Approval to Hire

- Drew Kishpaugh – 6-12 English
- Drew Kishpaugh – High School Athletic Director

VIII. Approval of Principal Contracts

- Shannon Engledow – Pre-K – 8 Grades

IX. Approval of 2025-2026 Category 2 Contracts

- Ellis, Mary
- Goodson, Jane
- Kishpaugh, Drew

X. Approval of 2025-2026 Renewable Contracts

- Adams, Jacob
- Anderson, JaNae
- Bain, Carrie
- Bower, Tammy
- Bremer, Lydia
- Bretz, Garett
- Bryant, Elizabeth
- Dow, Jody
- Dunlap-Martin, Brooke
- Engledow, Jim
- Gorges, Teresa
- Kopach, Kari
- Krieger, Kolby
- Martin, John "Rich"
- Mercer, Jeff
- Morris, Cheryl
- Nygaard, Todd
- O'Brien, Aeron
- Riener, Loretta
- Roberts, Nicole
- Sams, Amy
- Sams, Joe
- Schlieper, Trena
- Skinner, Trisha
- Snyder, Darra
- Wilcox, Jeannette
- Wing, Erin
- Winterringer, Ashley

SECTION D – Action Items – REPORTS

I. Superintendent's Report & Recognitions
II. Principal Report
III. ASB Report
IV. Financial Report

SECTION E – Action Items – BUSINESS

I. Salary Schedule

- Superintendent/High School Principal

II. **HOSA International Trip**
- Darra Snyder

III. **Transportation Department**
- Patrick Foy – Transportation Director
  - ✓ Bus Driver Pay Increase

IV. **Ratify Negotiations**

V. **Approval of Classified Staff Wages**

VI. **Approval of Support Staff Wages**

VII. **Budget Workshop**
- June 9th, 2025
- 5:30 p.m.
  - ✓ District Office

VIII. **Approval of Policies**
- Series 3000
  - ✓ Policy No. 3570P – Student Records – Maintenance of School Student Records
- Series 5000
  - ✓ Policy No. 5825 – Evaluation of School Bus Drivers
- Series 8000
  - ✓ Policy No. 8100 – Transportation
  - ✓ Policy No. 8115 – Hours of Service of Drivers
  - ✓ Policy No. 8120 – Bus Routes, Stops, and Non-Transportation Zones
  - ✓ Policy No. 8140 – Student Conduct on Buses
  - ✓ Policy No. 8170 – District –Owned Vehicles
  - ✓ Policy No. 8180 – Driver Training and Responsibility
  - ✓ Policy No. 8180P – Driver Training and Responsibility – Responsibilities When Status: Operating the School Bus
  - ✓ Policy No. 8190 – Emergencies Involving Transportation Vehicles
  - ✓ Policy No. 8195 – District Vehicle Idling

SECTION F – INFORMATIONAL ITEMS

I. **Student Enrollment – May 2025**

Kamiah Jt. School District #304

April 16th, 2025 Regular Meeting Minutes

Executive Session—6:00 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

At 6:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Hunt voted Aye and Board Member Rodriguez voted Aye. Motion carried.

Personnel Issues were discussed.

Vice Chairman Keen moved to recess the Executive Session at 6:29 p.m. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:32 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Nels Kludt, Coach and Parent.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

IV. Recognition of Valedictorians and Salutatorian

- David Harrington – Principal
- Jeannette Wilcox – K-12 Counselor

Principal Harrington and Counselor Wilcox introduced The Class of 2025 Valedictorians, Miss Addison Skinner and Miss Kelsee Hunt to the Board of Trustees. They also introduced The Class of 2025 Salutatorian, Mr. David Kludt to the Board of Trustees.

SECTION C---Action Items---CONSENT AGENDA

I. Approval of Minutes

- March 17th, 2025 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Resignations

- Martin Smith – Yearbook Advisor
- Martin Smith – Junior High School Student Council
- Jordan Hagen – Elementary Teacher

IV. Approval of Substitute

- Catherine Whalen

Superintendent Anselmo recommended the approval of the Consent Agenda. Vice Chairman Keen moved to approve the Consent Agenda. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Principal Report

Secondary Principal David Harrington and Head Teacher Amy Sams were present. They both gave a verbal report.

III. ASB Report

Hope Michaelson was present. She gave a verbal report.

IV. Financial Report

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. Golden Standard Kamiah Basketball Camp

- Shelby Cloninger

Shelby Cloninger was present. She expressed the desire to have a The Gold Standard Kamiah Basketball Camp. After a discussion, Board Member Hunt moved to approve the Golden Standard Kamiah Basketball Camp. (The Girls camp is June 23rd, 2025 – June 26th, 2025 and the Boys Camp is June 30th, 2025 – July 3rd, 2025.) Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

II. Athletic Protocols

No Action Taken.

III. Salary Schedule

- Superintendent/High School Principal

Superintendent Anselmo presented a Salary Schedule for Superintendent/High School Principal. *No Action Taken.*

IV. Stipends

Superintendent Anselmo went over the Stipends that are offered to the Staff.

V. Policy No. 3265 – Student –Owned Electronic Communications Devices

Superintendent Anselmo went over the Policy No. 3265 – Student-Owned Electronic Communications Devices. No negative report from Administration.

VI. Negotiations 2025 - 2026

- Possible Set Date and Time

The Board of Trustees acknowledges that the letter was received by the KEA (Kamiah Education Association.) No action taken on date.

Board Member Hunt and Board Member Rodriguez will be on the Negotiation Team.

SECTION F---INFORMATIONAL ITEMS

I. Student Enrollment – April 2025

A copy of the Student Enrollment—April 2025 was provided to the Board Members.

SECTION A---EXECUTIVE SESSION

At 8:06 p.m., Moved by Board Member Rodriguez to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Skinner. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Hunt voted Aye and Board Member Rodriguez voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Rodriguez moved to adjourn the Executive Session at 8:35 p.m. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

Chairman Simler adjourned the meeting at 8:36 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk