AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, July 21st, 2025
Executive Session, 5:30 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. **Call Meeting to Order**
II. **Pledge of Allegiance**
III. **Public Comments**

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. **Approval of Minutes**
- June 16th, 2025 – Regular Meeting Minutes
- June 23rd, 2025 – Special Meeting Minutes

II. **Approval of Bills**

SECTION D – Action Items – REPORTS

I. **Superintendent's Report & Recognitions**
II. **Financial Report**

SECTION E – Action Items – BUSINESS

I. **Approval of Athletic Handbook**
II. **Approval of Extra-Curricular Staffing Guidelines**
III. **Board Goals 2025-2026**
IV. **High School Sound System**

V. **Approval of Policies**

- **Series 1000**
  - ✓ Policy No. 1500P – Board Meetings – Board Meeting Procedure
  - ✓ Policy No. 1615 – Trustee Spouse Employment
- **Series 2000**
  - ✓ Policy No. 2320 – Health, Sex Education, and Human Sexuality
  - ✓ Policy No. 2320P – Health, Sex Education, and Human Sexuality – Parent Complaints
  - ✓ Policy No. 2340 – Controversial Issues
- **Series 3000**
  - ✓ Policy No. 3000 – Entrance, Placement, and Transfer
  - ✓ Policy No. 3010 – Open Enrollment
  - ✓ Policy No. 3010P – Open Enrollment – Procedures
  - ✓ Policy No. 3265 – Student Owned Electronic Communication Devices
  - ✓ Policy No. 3340 – Corrective Actions, Punishment, and Denial of Enrollment
  - ✓ Policy No. 3440 – Student Fees, Fines, and Charges/Return of Property
  - ✓ Policy No. 3525 – Immunization Requirements
- **Series 4000**
  - ✓ Policy No. 4105 – Public Participation in Board Meeting
  - ✓ Policy No. 4600P – Volunteer Assistance – Volunteer Assistance Procedures
- **Series 5000**
- **Series 6000**
- **Series 7000**
  - ✓ Policy No. 7405 – Public Works Contracting and Procurement
  - ✓ Policy No. 7405P – Public Works Contracting and Procurement – Procuring Public Works, Services, and Personal Property
  - ✓ Policy No. 7407 – Public Procurement of Goods and Services
  - ✓ Policy No. 7408 – Entering into Professional Service Contracts
- **Series 8000**
  - ✓ Policy No. 8300 – Emergencies and Disaster Preparedness
- **Series 9000**
  - ✓ Policy No. 9803 – Flags and Banners

SECTION F – INFORMATIONAL ITEMS

I. **Alliance to Transform Idaho's Schools, LLC**

II. **Javelin Sector and Runway – NFHS Rule 6-9**

Kamiah Jt. School District #304

June 16th, 2025 Regular Meeting Minutes

Executive Session—6:00 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

At 6:00 p.m., Moved by Board Member Rodriguez to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Skinner. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Skinner voted Aye, Board Member Hunt voted Aye and Board Member Rodriguez voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Hunt moved to adjourn the Executive Session at 6:30 p.m. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:35 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Amy Sams, Head Teacher.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public comment.

SECTION C---Action Items---CONSENT AGENDA

I. **Approval of Minutes**
- May 19th, 2025 – Regular Meeting Minutes
- May 29th, 2025 – Special Meeting Minutes

II. **Approval of Bills**

III. **Approval of Summer School Staff**
- Teresa Gorges
- Bobbie Bajema

IV. **Approval of Resignations**
- Jim Engledow – High School Track Coach

V. **Approval to Hire**
- David Harrington – 9-12 Principal
- Jacob Adams – Assistant High School Football Coach
- Leah York – Paraprofessional
- Drew Kishpaugh – Head Track Coach
- Daisy Bower – Community School Coordinator

VI. **Approval of Principal Contracts**
- David Harrington – 9-12 Principal

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Hunt moved to approve the Consent Agenda. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. **Superintendent's Report & Recognitions**

Superintendent Anselmo was present. He gave a brief report.

II. **Financial Report**

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. **Budget Hearing 2025-2026**
- **Included is a copy of the Proposed Budget for the 2025-2026 School Year**
  - **A. Open Budget Hearing**
    - Review the Expenditure Reductions for 2025-2026
    - Review of Revenue Changes
    - Discussion of changes to the 2025-2026 Proposed Budget
  - **B. Adopt the Proposed Budget for the 2025-2026 School Year**
  - **C. Close the Budget Hearing**

Chairman Simler suspended the Regular Meeting to hold the Budget Hearing.

Vice Chairman Keen moved to Open the Budget Hearing for the 2025-2026 School Year. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Superintendent Anselmo and Business Manager Cain explained to the Board of Trustees the adjustments that were made from the 2024-2025 School Year Budget to the 2025-2026 School Year Budget. A brief discussion was held.

Vice Chairman Keen moved to Adopt the Proposed Budget for the 2025-2026 School Year. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Board Member Hunt moved to Close the Budget Hearing. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Chairman Simler resumed the Regular Meeting.

II. Overture Learning, LLC

- overturelearning.com

Superintendent Anselmo went over Overture Learning, LLC. This is an Online School called Kamiah Online. This would be a K-8 Online School. After a discussion, Superintendent Anselmo will find out some dates when they are available to come a do a workshop with the School Board.

III. Approval of Bus Routes 2025-2026 & Non Transportation Zones

Transportation Supervisor Patrick Foy supplied the Board of Trustees with reports. They were included in the Board Packets. After a discussion, and upon the recommendation of Superintendent Anselmo, Board Member Hunt moved to approve the Bus Routes and Non Transportation Zones for the 2025-2026 School Year. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. Approval of Safety Busing

Transportation Supervisor Patrick Foy supplied the Board of Trustees with reports. They were included in the Board Packets. After a discussion, and upon the recommendation of Superintendent Anselmo, Board Member Hunt moved to approve the Safety Busing for the 2025-2026 School Year. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

V. Approval of Handbooks

- Kamiah Elementary School
- Kamiah Middle School
- Kamiah High School

Superintendent Anselmo recommended approving the above named Student Handbooks for the 2025-2026 School Year. After a brief discussion, Board Member Skinner moved to approve the Student Handbooks as listed. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VI. Approval of District Owned Equipment

- Football Uniforms and Equipment

After a discussion, Board Member Hunt moved to approve the use of the District Owned Equipment (Football Uniforms and Equipment). Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VII. Approval of Overnight Trip

- Football Team
  - ✓ August 11th, 2025 – August 13th, 2025

After a discussion, Board Member Hunt moved to approve the Overnight Trip for the Football Team for August 11th, 2025 – August 13th, 2025. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

No Informational Items

Chairman Simler adjourned the meeting at 7:22 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk

SPECIAL AGENDA
Kamiah Joint School District #304 Board of Trustees
District Office
Monday, June 23rd, 2025
Executive Session: No Executive Session
Open Session: 6:00 p.m.

SECTION A --- EXECUTIVE SESSION

No Executive Session

SECTION B --- OPENING ACTIVITIES

I. Call Meeting to Order

II. Pledge of Allegiance

III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C --- REPORTS

No Reports

SECTION D --- NEW BUSINESS (Action Items)

I. Overture Learning, LLC

- overturelearning.com

SECTION E --- INFORMATIONAL ITEMS

No Informational Items

Kamiah Jt. School District #304

June 23rd, 2025 Special Meeting Minutes

Executive Session—No Executive Session Special Meeting—6:00 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah District Office. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen (Via Zoom), Board Member Terri Skinner (Via Zoom), Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

No Executive Session

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:00 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Tracy Lynde, Clerk.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION C---Action Items---REPORTS

No Reports

SECTION E---Action Items---NEW BUSINESS

I. Overture Learning, LLC

- overturelearning.com

Jim and Jen Goostrey of Overture Learning, LLC were present via Zoom. They had a PowerPoint Presentation that they presented. They also answered questions and concerns the Board of Trustees had. After a discussion, Board Member Rodriguez moved to approve Kamiah Online (K-8) School with Overture Learning, LLC for the 2025-2026 School Year, with a one-year contract and maximum student population of 100 students. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

After a discussion, Board Member Rodriguez moved to rescind the motion for Kamiah Online (K-8) School with Overture Learning, LLC for the 2025-2026 School Year, with a one-year contract and maximum student population of 100 students. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

After a discussion, Board Member Rodriguez moved to approve Kamiah Online (K-8) School with Overture Learning, LLC for the 2025-2026 School Year, with a one-year contract and an approximate student population of 100 students. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION E---INFORMATIONAL ITEMS

No Informational Items

Chairman Simler adjourned the meeting at 7:43 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk