AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, August 18th, 2025
Executive Session, 6:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. Call Meeting to Order
II. Pledge of Allegiance
III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. Approval of Minutes
- July 21st, 2025 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Resignations
- Jim Engledow – Junior High School Volleyball Coach
- Cindy Strain – Kitchen

IV. Approval to Hire
- Reena Forsman - .49 FTE Teacher – Kamiah Online
- Corrine Filon - .49 FTE Teacher – Kamiah Online
- Daisy Bower - .49 FTE Teacher – Kamiah Online
- Michelle O'Donnell – Gate Admission (All High School Sports)
- Tabitha Roach – Assistant High School Track Coach
- Kevin Perry – Elementary Teacher
- Erica Hrdlicka – Instructional Aide
- Patricia Wilcox – Instructional Aide
- Maddison Lakin – Instructional Aide
- Rhonda Morris – Kitchen
- Stacey Skinner – Junior High School Volleyball Coach
- Mary Higgins – Instructional Aide
- Kelsey Moffett – Instructional Aide

V. Approval of 2025-2026 Category 1 Contracts

- Filon, Corrine
- Forsman, Reena
- Perry, Kevin
- Bower, Daisy

VI. Approval of Alternate Authorizations

- Perry, Kevin
- Bower, Daisy

VII. Approval of Supplemental Contracts

- Athletic Director (High School)
  - *Kishpaugh, Drew*
- Athletic Director (Junior High School)
  - *Engledow, Shannon*
- Concessions Coordinator
  - *Hadley, Michelle*
- Cross Country
  - *Loewen, Jeff*
- Drama
  - *Anderson, JaNae*
- Gate Admission (Boys Basketball)
  - *O'Donnell, Michelle*
- Gate Admission (Girls Basketball)
  - *O'Donnell, Michelle*
- Gate Admission (Football)
  - *O'Donnell, Michelle*
- Gate Admission (Track)
  - *O'Donnell, Michelle*
- Gate Admission (Volleyball)
  - *O'Donnell, Michelle*
- High School Boys' Basketball
  - *Skinner, Aaron*
  - *Mercer, Jeff*
- High School Football
  - *Bretz, Garrison*
  - *Keen, Landon*
  - *Adams, Jacob*
- High School Girls' Basketball
  - *Cloninger, Shelby*
  - *Adams, Jacob*
- High School Track
  - *Kishpaugh, Drew*
  - *Kludt, Nels*
  - *Roach, Tabitha*
- High School Volleyball
  - *Landmark, Jackie*
  - *Krogh, Andrea*
- HOSA Advisor
  - *Snyder, Darra*
- Junior Class Advisor
  - *Boggan, Jenna*
  - *Snyder, Darra*

- Junior High School Boys' Basketball
  - *Lopez, Carter*
  - *Lockart, Neil*
- Junior High School Football
  - *Krieger, Kolby*
  - *Lopez, Carter*
- Junior High School Girls' Basketball
  - *Warden, Kayla*
  -
- Junior High School Track
  - *Krieger, Kolby*
  -
- Junior High School Volleyball
  - *Engledow, Shannon*
  - *Skinner, Stacey*
- National Honor Society
  - *Martin, John "Rich"*
- Senior Class Advisor
  - *Loewen, Kylee*
  - *Wing, Erin*
- Special Education Coordinator
  - *Mercer, Janel*
- Student Council (High School)
  - *Loewen, Kylee*
- Student Council (Junior High School)
  - *Eller, Michelle*
- Yearbook Advisor
  - *Boggan, Jenna*
- Head Teacher
  - *Sams, Amy*
- Mentors
  - *Roberts, Nicole*
    - ✓ *Perry, Kevin – Teacher*
  - *Filon, Corrine*
    - ✓ *Bower, Daisy – Teacher*
  - *Nygaard, Todd*
    - ✓ *Kishpaugh, Drew – High School Athletic Director*
- Elementary School Attendance Committee
  - *Bain, Carrie*
  - *Gorges, Teresa*
- Middle School Building Leadership Team
  - *Krieger, Kolby*
  - *Skinner, Trisha*
- High School BLT/Attendance Committee
  - *Dow, Jody*
  - *Harrington, David*
  - *Martin, John "Rich"*
  - *Riener, Loretta*
  - *Wilcox, Jeannette*
- Elementary School RTI
  - *Winterringer, Ashley*

- Middle School RTI
  - *Skinner, Trisha*
- Overture/Kamiah Online
  - IDLA
    - ✓ *Simler, Genese*
  - Secretary
    - ✓ *Faeth, Lacey*

SECTION D – Action Items – REPORTS

I. Superintendent's Report & Recognitions

II. Financial Report

SECTION E – Action Items – BUSINESS

I. High School Sound System

II. Track Re-Surface/Javelin Sector and Runway

III. Work Study Credits

- David Harrington – Secondary Principal

IV. ISBA Annual Convention

- November 12th, 2025 – November 14th, 2025
- Coeur d'Alene, Idaho

SECTION F – INFORMATIONAL ITEMS

No Informational Items

Kamiah Jt. School District #304

July 21st, 2025 Regular Meeting Minutes

Executive Session—5:30 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde. Board Member Terri Skinner was late.

SECTION A---EXECUTIVE SESSION

At 5:32 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Hunt. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Hunt voted Aye and Board Member Rodriguez voted Aye. Motion carried.

Board Member Skinner arrived at 5:46 p.m.

Superintendent Evaluation was discussed.

Personnel Issues were discussed.

Board Member Hunt moved to adjourn the Executive Session at 6:30 p.m. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:33 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Board Member Terri Skinner.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public comment.

SECTION C---Action Items---CONSENT AGENDA

I. Approval of Minutes

- June 16th, 2025 – Regular Meeting Minutes
- June 23rd, 2025 – Special Meeting Minutes

II. Approval of Bills

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Hunt moved to approve the Consent Agenda. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Financial Report

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. Approval of Athletic Handbook

Superintendent Anselmo went over the Athletic Handbook. After a discussion, Board Member Hunt moved to approve the Athletic Handbook 2025-2026 School Year with changes. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

II. Approval of Extra-Curricular Staffing Guidelines

Superintendent Anselmo went over the Extra-Curricular Staffing Guidelines. After a discussion, Board Member Hunt moved to approve the Extra-Curricular Staffing Guidelines with changes. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Board Goals 2025-2026

Superintendent Anselmo went over the Board Goals for 2025-2026. After a discussion, Board Member Hunt moved to approve the 2025-2026 Board Goals. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. High School Sound System

Superintendent Anselmo reported that we received 2 Quotes. He went over the 2 Options for the High School Sound System. After a discussion, Superintendent Anselmo will investigate the bids a further. He will come back next month with an update.

V. Approval of Policies

- **Series 1000**
  - ✓ Policy No. 1500P – Board Meetings – Board Meeting Procedure
  - ✓ Policy No. 1615 – Trustee Spouse Employment
- **Series 2000**
  - ✓ Policy No. 2320 – Health, Sex Education, and Human Sexuality
  - ✓ Policy No. 2320P – Health, Sex Education, and Human Sexuality – Parent Complaints
  - ✓ Policy No. 2340 – Controversial Issues
- **Series 3000**
  - ✓ Policy No. 3000 – Entrance, Placement, and Transfer
  - ✓ Policy No. 3010 – Open Enrollment
  - ✓ Policy No. 3010P – Open Enrollment – Procedures
  - ✓ Policy No. 3265 – Student Owned Electronic Communication Devices
  - ✓ Policy No. 3340 – Corrective Actions, Punishment, and Denial of Enrollment
  - ✓ Policy No. 3440 – Student Fees, Fines, and Charges/Return of Property
  - ✓ Policy No. 3525 – Immunization Requirements
- **Series 4000**
  - ✓ Policy No. 4105 – Public Participation in Board Meeting
  - ✓ Policy No. 4600P – Volunteer Assistance – Volunteer Assistance Procedures
- **Series 5000**
- **Series 6000**
- **Series 7000**
  - ✓ Policy No. 7405 – Public Works Contracting and Procurement
  - ✓ Policy No. 7405P – Public Works Contracting and Procurement – Procuring Public Works, Services, and Personal Property
  - ✓ Policy No. 7407 – Public Procurement of Goods and Services
  - ✓ Policy No. 7408 – Entering into Professional Service Contracts
- **Series 8000**
  - ✓ Policy No. 8300 – Emergencies and Disaster Preparedness
- **Series 9000**
  - ✓ Policy No. 9803 – Flags and Banners

Superintendent Anselmo recommended approving the Updated Policies as presented. Board Member Hunt moved to approve the Updated Policies as presented. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

I. Alliance to Transform Idaho's Schools, LLC

Superintendent Anselmo went over the Alliance to Transform Idaho's Schools, LLC with the Board of Trustees.

II. Javelin Sector and Runway – NFHS Rule 6-9

Superintendent Anselmo went over the Javelin Sector and Runway – NFHS Rule 6-9 with the Board of Trustees.

Chairman Simler adjourned the meeting at 8:02 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk