AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, September 15th, 2025
Executive Session, 6:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. Call Meeting to Order
II. Pledge of Allegiance
III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. Approval of Minutes
- August 18th, 2025 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Resignations
- Kelsey Moffett – Instructional Aide
- Jeff Mercer – Assistant High School Boys Basketball Coach
- JaNae Anderson – Drama
- Jody Dow – High School BLT/Attendance Committee
- Michelle Hadley – High School Concessions Coordinator

IV. Approval to Hire
- Roxanne Steiger – Instructional Aide

V. Approval of Substitutes
- Lambrecht, Diana
- Lambrecht, Patrick

VI. Approval of Supplemental Contracts
- High School BLT/Attendance Committee
  - *O'Brien, Aeron*
- Mentors
  - *Engledow, Jim*
    - ✓ *Kishpaugh, Drew – Teacher*

SECTION D – Action Items – REPORTS

I. **Superintendent's Report & Recognitions**
II. **Principal Reports**
III. **ASB Report**
IV. **Financial Report**

SECTION E – Action Items – BUSINESS

I. **High School Sound System**
II. **Javelin Sector and Runway**
III. **Track Re-Surface**
IV. **Approval of Continuous Improvement Plan**
V. **Special Education Department**
    - 5 - Day Extended Contracts

VI. **KYRA**
    - Storage Unit at Football Field

VII. **Blue Cross Health Insurance**
    - Dennis Kachelmier

SECTION F – INFORMATIONAL ITEMS

I. **Enrollment Summary – September 2024**
II. **Enrollment Summary – September 2025**
III. **ISBA Region Meeting**
    - Monday, September 29th, 2025
        - ✓ 5:30 p.m. – 7:30 p.m.
            - ➢ DeAtley Career Technical Education Center
            - ➢ Lewiston, Idaho

Kamiah Jt. School District #304

August 18th, 2025 Regular Meeting Minutes

Executive Session—5:30 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Tom Rodriguez and Board Member Jesse Hunt. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde. Board Member Terri Skinner was absent.

SECTION A---EXECUTIVE SESSION

At 6:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Hunt voted Aye and Board Member Rodriguez voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Hunt moved to adjourn the Executive Session at 6:30 p.m. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:34 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Abbie Snyder, ASB Representative.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items.

**Abbie Snyder – ASB Representative Introduction*

SECTION C---Action Items---CONSENT AGENDA

I. Approval of Minutes

- July 21st, 2025 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Resignations

- Jim Engledow – Junior High School Volleyball Coach
- Cindy Strain – Kitchen

IV. Approval to Hire

- Reena Forsman - .49 FTE Teacher – Kamiah Online
- Corrine Filon - .49 FTE Teacher – Kamiah Online
- Daisy Bower - .49 FTE Teacher – Kamiah Online
- Michelle O'Donnell – Gate Admission (All High School Sports)
- Tabitha Roach – Assistant High School Track Coach
- Kevin Perry – Elementary Teacher
- Erica Hrdlicka – Instructional Aide
- Patricia Wilcox – Instructional Aide
- Maddison Lakin – Instructional Aide
- Rhonda Morris – Kitchen
- Stacey Skinner – Junior High School Volleyball Coach
- Mary Higgins – Instructional Aide

V. Approval of 2025-2026 Category 1 Contracts

- Filon, Corrine
- Forsman, Reena
- Perry, Kevin
- Bower, Daisy

VI. Approval of Alternate Authorizations

- Perry, Kevin
- Bower, Daisy

VII. Approval of Supplemental Contracts

- Athletic Director (High School)
  - *Kishpaugh, Drew*
- Athletic Director (Junior High School)
  - *Engledow, Shannon*
- Concessions Coordinator
  - *Hadley, Michelle*
- Cross Country
  - *Loewen, Jeff*
- Drama
  - *Anderson, JaNae*
- Gate Admission (Boys Basketball)
  - *O'Donnell, Michelle*
- Gate Admission (Girls Basketball)
  - *O'Donnell, Michelle*
- Gate Admission (Football)
  - *O'Donnell, Michelle*
- Gate Admission (Track)
  - *O'Donnell, Michelle*

- Gate Admission (Volleyball)
  - *O'Donnell, Michelle*
- High School Boys' Basketball
  - *Skinner, Aaron*
  - *Mercer, Jeff*
- High School Football
  - *Bretz, Garrison*
  - *Keen, Landon*
  - *Adams, Jacob*
- High School Girls' Basketball
  - *Cloninger, Shelby*
  - *Adams, Jacob*
- High School Track
  - *Kishpaugh, Drew*
  - *Kludt, Nels*
  - *Roach, Tabitha*
- High School Volleyball
  - *Landmark, Jackie*
  - *Krogh, Andrea*
- HOSA Advisor
  - *Snyder, Darra*
- Junior Class Advisor
  - *Boggan, Jenna*
  - *Snyder, Darra*
- Junior High School Boys' Basketball
  - *Lopez, Carter*
  - *Lockart, Neil*
- Junior High School Football
  - *Krieger, Kolby*
  - *Lopez, Carter*
- Junior High School Girls' Basketball
  - *Warden, Kayla*
  -
- Junior High School Track
  - *Krieger, Kolby*
  -
- Junior High School Volleyball
  - *Engledow, Shannon*
  - *Skinner, Stacey*
- National Honor Society
  - *Martin, John "Rich"*
- Senior Class Advisor
  - *Loewen, Kylee*
  - *Wing, Erin*
- Special Education Coordinator
  - *Mercer, Janel*
- Student Council (High School)
  - *Loewen, Kylee*

- Student Council (Junior High School)
  - *Eller, Michelle*
- Yearbook Advisor
  - *Boggan, Jenna*
- Head Teacher
  - *Sams, Amy*
- Mentors
  - *Roberts, Nicole*
    - ✓ *Perry, Kevin – Teacher*
  - *Filon, Corrine*
    - ✓ *Bower, Daisy – Teacher*
  - *Nygaard, Todd*
    - ✓ *Kishpaugh, Drew – High School Athletic Director*
- Elementary School Attendance Committee
  - *Bain, Carrie*
  - *Gorges, Teresa*
- Middle School Building Leadership Team
  - *Krieger, Kolby*
  - *Skinner, Trisha*
- High School BLT/Attendance Committee
  - *Dow, Jody*
  - *Harrington, David*
  - *Martin, John "Rich"*
  - *Riener, Loretta*
  - *Wilcox, Jeannette*
- Elementary School RTI
  - *Winterringer, Ashley*
- Middle School RTI
  - *Skinner, Trisha*
- Overture/Kamiah Online
  - IDLA
    - ✓ *Simler, Genese*
  - Secretary
    - ✓ *Eller, Michelle*

Superintendent Anselmo recommended the approval of the Consent Agenda. Vice Chairman Keen moved to approve the Consent Agenda. Board Member Hunt seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report. Superintendent Anselmo did donate some of his time to Head Teacher Amy Sams to give a brief report.

II. Financial Report

Business Manager Cain submitted a Financial Report.

SECTION E---Action Items---BUSINESS

I. High School Sound System

Superintendent Anselmo went over the High School Sound System Bids. No Action Taken.

II. Track Re-Surface/Javelin Sector and Runway

Superintendent Anselmo went over the Track Re-Surface/Javelin Sector and Runway. No Action Taken.

III. Work Study Credits

- David Harrington – Secondary Principal

Superintendent Anselmo went over the High School Work Study Credits. After a discussion, Board Member Hunt moved to approve the High School Work Study Credits as a Procedure. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

IV. ISBA Annual Convention

- November 12th, 2025 – November 14th, 2025
- Coeur d'Alene, Idaho

The ISBA Annual Convention will be November 12th, 2025 – November 14th, 2025, *Coeur d'Alene, Idaho. In attendance this year will be:*

Superintendent Paul Anselmo
Clerk/Treasurer/HR Director Tracy Lynde
Business Manager Sarah Cain
Chairman Rikki Simler
Vice Chairman Damon Keen – No Early Bird Session (Two Nights)
Board Trustee Terri Skinner
Board Trustee Tom Rodriguez

SECTION F---INFORMATIONAL ITEMS

No Informational Items.

Chairman Simler adjourned the meeting at 7:30 p.m.

Rikki Simler
Rikki Simler, Board Chairman

Tracy Lynde
Tracy Lynde, Board Clerk