STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **18th** day of **November** year of **2025**, by and between **Kamiah Joint** School District No. **304**, **Kamiah**, Idaho ("the District"), and **David Harrington** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **High School Wrestling** for a period of **N/A** months and/or **31** days, beginning on the **17th** day of **November**, in the year of **2025**, and extending to the **28th** day of **February**, in the year of **2026**, at the compensation rate or fixed amount of **Three Thousand Seven Hundred Ninety Dollars** ($ **3,790.00**) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

KAMIAH JOINT SCHOOL DISTRICT NO. **304** in **LEWIS & IDAHO** COUNTY(IES), STATE OF IDAHO

D C Harrington _____ CERTIFICATED PROFESSIONAL EMPLOYEE

Rikki Sinles _____ CHAIRMAN, BOARD OF TRUSTEES

Attest: Paul Amundson _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for re-approval every three (3) years.

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **16th** day of **December** year of **2025**, by and between **Kamiah Joint** School District No. **304**, **Kamiah**, Idaho ("the District"), and **Kevin Perry** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Junior High School Track** for a period of **N/A** months and/or **20** days, beginning on the **23rd** day of **March**, in the year of **2026**, and extending to the **2nd** day of **May**, in the year of **2026**, at the compensation rate or fixed amount of **One Thousand Nine Hundred Seventy Dollars** ($ **1,970.00**) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

KAMIAH JOINT SCHOOL DISTRICT NO. **304** in **LEWIS & IDAHO** COUNTY(IES), STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

Rikki Simler
_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK