AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, June 15th, 2026
Executive Session, 6:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. Call Meeting to Order
II. Pledge of Allegiance
III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. Approval of Minutes
- May 18th, 2026 – Regular Meeting Minutes

II. Approval of Bills
III. Approval of Resignations
- Nicole Roberts – Concessions Coordinator
- Leah York – Instructional Aide

IV. Approval to Hire
- Samantha Sams – Part-time Behavior Aide
- Brittnee Earl – Instructional Aide
- Tammy Bower – Co-Concessions Coordinator
- Laurie Popp – Co-Concessions Coordinator

V. Approval of Bank Accounts/Signers

- Kamiah Elementary School
  - 805 9th Street
    Kamiah, Idaho 83536
    - Check Signers
      - Tracy Lynde
      - Lacey Faeth
      - Amy Sams
      - Shannon Engledow
- Kamiah Middle School
  - 906 12th Street
    Kamiah, Idaho 83536
    - Check Signers
      - Tracy Lynde
      - Michelle Eller
      - Shannon Engledow
- Kamiah High School
  - 711 9th Street
    Kamiah, Idaho 83536
    - Check Signers
      - Tracy Lynde
      - Michelle O'Donnell
      - M. Kevin Beard

VI. Approval of Credit Cards

- Kamiah School District
  - ✓ Tracy Lynde - $ 15,500.00
  - ✓ Mark Browne - $ 2,500.00
- Kamiah Elementary School
  - ✓ Amy Sams - $ 2,000.00
  - ✓ Lacey Faeth - $ 2,000.00
- Kamiah Middle School
  - ✓ Shannon Engledow - $ 2,000.00
  - ✓ Michelle Eller - $ 2,000.00
- Kamiah High School
  - ✓ M. Kevin Beard - $ 2,000.00
  - ✓ Michelle O'Donnell - $ 2,000.00

SECTION D – Action Items – REPORTS

I. Superintendent's Report & Recognitions

II. Financial Report

SECTION E – Action Items – BUSINESS

I. **Budget Hearing 2026-2027**

- **Included is a copy of the Proposed Budget for the 2026-2027 School Year**

A. Open Budget Hearing

- Review the Expenditure Reductions for 2026-2027
- Review of Revenue Changes
- Discussion of changes to the 2026-2027 Proposed Budget

B. Adopt the Proposed Budget for the 2026-2027 School Year

C. Close the Budget Hearing

II. **Approval of Bus Routes 2026-2027 & Non Transportation Zones**

III. **Approval of Safety Busing**

SECTION F – INFORMATIONAL ITEMS

I. **Student Enrollment – June 2026**

Kamiah Jt. School District #304

May 18th, 2026 Regular Meeting Minutes

Executive Session—6:00 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Dona Simmons. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION G---EXECUTIVE SESSION

At 6:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

(j) To consider labor contract matters authorized under section 74-206 (1) (a) and (b)

Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Rodriguez voted Aye, Board Member Skinner voted Aye and Board Member Simmons voted Aye. Motion carried.

Personnel Issues were discussed.

Negotiations were discussed.

Vice Chairman Keen moved to adjourn the Executive Session at 6:30 p.m. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION A---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:34 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Michelle O'Donnell, Secretary.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION B---Action Items---CONSENT AGENDA

I. Approval of Minutes
- April 20th, 2026 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Auditors
- Quest, CPA

IV. Approval of District Liability Insurance
- Fred Moreton & Company

V. Approval of Health Benefit Carrier
- Blue Cross Insurance

VI. Approval of Resignations
- Shannon Engledow – Middle School Athletic Director

VII. Approval of Transfer
- Carrie Bain

VIII. Approval to Hire
- Peyton Whipple – Secondary Shop Teacher
- Jillian Lux – Behavior Intervention Aide
- John Little – Middle School Athletic Director
- Gary McKinney – Transportation Director

IX. Approval of Substitutes
- Forrest Robinson
- Cherrie Soderlind

X. Approval of Principal Contracts
- Shannon Engledow – Pre-K – 8 Grades

XI. Approval of 2026-2027 Category II Contracts
- Cain, Drake
- Carpenter, Wendi
- Filon, Corrine
- Forsman, Reena
- Kishpaugh, Drew
- Perry, Kevin
- Sackett, Daisy
- Whipple, Peyton

XII. Approval of 2026-2027 Category III Contracts
- Ellis, Mary
- Goodson, Jane

XIII. Approval of 2026-2027 Renewable Contracts
- Adams, Jacob
- Anderson, JaNae
- Bain, Carrie
- Bower, Tammy
- Bremer, Lydia
- Bretz, Garett
- Bryant, Elizabeth
- Dunlap-Martin, Brooke
- Engledow, Jim
- Gorges, Teresa
- Kopach, Kari
- Krieger, Kolby

- Martin, John "Rich"
- Morris, Cheryl
- O'Brien, Aeron
- Riener, Loretta
- Roberts, Nicole
- Sams, Amy
- Sams, Joe
- Schlieper, Trena
- Skinner, Trisha
- Snyder, Darra
- Wilcox, Jeannette
- Winterringer, Ashley

Superintendent Anselmo recommended the approval of the Consent Agenda. Board Member Rodriguez moved to approve the Consent Agenda. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Rodriguez voted Aye, Board Member Simmons voted Aye and Board Member Skinner Abstained. Motion carried 4 to 1.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Principal Report

Principal Shannon Engledow and Head Teacher Amy Sams were present. They both gave a verbal report.

III. ASB Report

Abigail Snyder was absent. She submitted her report to Clerk Lynde.

IV. Financial Report

Business Manager Lynde submitted a Financial Report. She answered questions from the Board of Trustees.

SECTION E---Action Items---BUSINESS

I. HOSA International Trip

- June 16th, 2026 – June 21st, 2026
  - Darra Snyder

Darra Snyder was present. Her HOSA Group that will be going to Nationals in June 2026. Mrs. Snyder asked for funding to attend Nationals.

After a discussion, Vice Chairman Keen moved to approve $ 1,672.30 for expenses and an overnight trip to Indianapolis, Indiana the dates of June 16th, 2026 through June 21st, 2026 for the chaperone. This expense will come out of Federal Forest Funds. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

II. Ratify Negotiations

After a brief discussion presented by Superintendent Anselmo, Vice Chairman Keen and Board Member Rodriguez. Vice Chairman Keen moved to ratify negotiations for the 2026-2027 School Year. Board Member Simmons seconded the motion. Chairman Simler called for a vote. Chairman Silmer voted Aye, Vice Chairman Keen voted Aye, Board Member Simmons voted Aye, Board Member Rodriguez voted Aye and Board Member Skinner Abstained. Motion carried 4 to 1.

III. Approval of Classified Staff Wages

After a discussion, Vice Chairman Keen made the motion to add 1% on the base of the Classified Salary Schedule and give all Classified Staff a step on the new Salary Schedule, for the 2026-2027 School Year. This will also include a one-time stipend to all Classified Staff that are currently in the last cell of the Salary Schedule. Board Member Simmons seconded the motion. Chairman Simler called for a vote. Chairman Silmer voted Aye, Vice Chairman Keen voted Aye, Board Member Simmons voted Aye, Board Member Rodriguez Abstained and Board Member Skinner voted Aye. Motion carried 3 to 2.

IV. Approval of Support Staff Wages

After a discussion, Board Member Rodriguez made the motion to add 1% on the base of the Support Staff Salary Schedule and give all Support Staff a step on the new Salary Schedule, for the 2026-2027 School Year. This will also include a one-time stipend of $ 500.00 to all Support Staff that are currently in the last cell of the Salary Schedule. This will not include the Business Manager. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

V. Business Procedures

- School Accounts

Superintendent Anselmo shared with the Board of Trustees a letter from Dan Coleman from Quest CPA. After a brief discussion, Vice Chairman moved to approve the Student Fund Accounting Procedures and Action Steps. Board Member Simmons seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

VI. Board Process

- Communication

Superintendent Anselmo asked the Board of Trustees what their expectations are for the incoming Superintendent, Mr. Beard, pertaining to communication. No Action Taken.

VII. Approval of Policies

- Policy No. 1405 – School Boar Use of Email and Social Media
- Policy No. 2150 – Copyright
- Policy No. 2150P – Copyright Compliance
- Policy No. 7400P3 – Miscellaneous Procurement Standards – Requirements and Restrictions for Procurement Under a Federal Award – Competition
- Policy No. 7400P4 – Miscellaneous Procurement Standards – General Procurement Standards for Federal Awards
- Policy No. 7403 – Procurement of Goods and Services for School Meal Programs
- Policy No. 7455 – Federal Debarment and Suspension
- Policy No. 8103 – Vehicles Other than School Buses Used to Transport Students

After a brief discussion, Vice Chairman Keen moved to approve the policies as listed above. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

I. Student Enrollment – May 2026

A copy of the Student Enrollment—May 2026 was provided to the Board Members.

Chairman Simler adjourned the meeting at 8:15 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk