AGENDA
Kamiah Joint School District #304 Board of Trustees
Kamiah High School Library
Monday, July 20th, 2026
Executive Session, 6:00 PM
Regular Meeting, 6:30 PM

SECTION A – EXECUTIVE SESSION

Moved by _____ to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Note: Need to take a roll call vote and need to have 2/3 vote recorded in the minutes.

SECTION B – OPENING ACTIVITIES

I. Call Meeting to Order
II. Pledge of Allegiance
III. Public Comments

This time has been set aside for those attending the Board meeting to speak to any item that is not on the agenda. Time will be limited to three (3) minutes. Personnel issues cannot be brought up or discussed. This will be the only time during the meeting that the public will be invited to comment on items that are not on the agenda.

SECTION C – Action Items – CONSENT AGENDA

I. Approval of Minutes
- June 15th, 2026 – Regular Meeting Minutes
- July 6th, 2026 – Special Meeting Minutes

II. Approval of Bills
III. Approval of Resignations
- Carter Lopez – Junior High Boys Basketball & Football Coach
- Neil Lockart – Junior High Boys Basketball Coach

IV. Approval to Hire
- Hannah Montgomery – Half-Time Paraprofessional
- Teri Weidt – Half-Time Paraprofessional
- Todd Nygaard – Junior High School Boys Basketball Coach
- Jason Keen – Junior High School Football

V. Approval of Substitutes
- Leah York

VI. Approval of Supplemental Contracts
- Athletic Director (High School)
  - *Kishpaugh, Drew*
- Athletic Director (Junior High School)
  - *Little, John*
- Concessions Coordinator
  - *Bower, Tammy*
  - *Popp, Laurie*

- Cross Country
  - *Loewen, Jeff*
- Gate Admission (All High School Sports)
  - *O'Donnell, Michelle*
  - *Boggan, Jenna*
- High School Boys' Basketball
  - *Skinner, Aaron*
  - *Roach, Craig*
- High School Football
  - *Bretz, Garrison*
  - *Keen, Landon*
  - *Adams, Jacob*
- High School Girls' Basketball
  - *Cloninger, Shelby*
  - *Adams, Jacob*
- High School Track
  - *Kishpaugh, Drew*
  - *Roach, Tabitha*
  - *Knuteson, Scott*
- High School Volleyball
  - *Landmark, Jackie*
  - *Krogh, Andrea*
- High School Wrestling
  - *Harrington, David*
- HOSA Advisor
  - *Snyder, Darra*
- Junior High School Boys' Basketball
  - *Engledow, Jim*
  - *Nygaard, Todd*
- Junior High School Football
  - *Krieger, Kolby*
  - *Keen, Jason*
- Junior High School Girls' Basketball
  - *Warden, Kayla*
  -
- Junior High School Track
  - *Krieger, Kolby*
  - *Perry, Kevin*
- Junior High School Volleyball
  -
  - *Skinner, Stacey*
- Special Education Coordinator
  - *Mercer, Janel*
- Head Teacher
  - *Sams, Amy*
- Federal Programs Director
  - *Engledow, Shannon*

- Extended Days
  - *Bower, Tammy – Special Education (5 Days)*
  - *Morris, Cheryl – Special Education (5 Days)*
  - *Riener, Loretta – Special Education (5 Days)*
  - *Sackett, Daisy – Special Education (5 Days)*
  - *Skinner, Stacey – Special Education (5 Days)*
  - *Whipple, Peyton – CTE Teacher (5 Days)*
  - *Snyder, Darra – CTE Teacher (5 Days)*
  - *Wilcox, Jeannette – Counselor (16 Days)*

SECTION D – Action Items – REPORTS

I. Superintendent's Report & Recognitions

II. Financial Report

SECTION E – Action Items – BUSINESS

I. Approval of Fee Increases

- Whitepine League Admissions 2026-2027
  - ✓ High School
    - ➢ Adults - $ 7.00
    - ➢ Seniors (60+) and Students - $ 6.00
    - ➢ Elementary (K – 5) - $ 5.00
    - ➢ PreK and below – Free
  - ✓ Junior High School
    - ➢ Adults - $ 5.00
    - ➢ Seniors (60+) and Students - $ 4.00
  - ✓ Junior High Quad Basketball Games
    - ➢ Adults - $ 7.00
    - ➢ Seniors (60+) and Students - $ 6.00
    - ➢ Elementary (K – 5) - $ 5.00
    - ➢ PreK and below – Free

II. Middle School Repave Project

- Playground

III. Middle School Repairs

IV. Classified Salary Schedule

V. Approval of Maintenance Assistant

VI. Back-to-School BBQ

VII. Approval of Policies

- Series 3000
  - ✓ Policy No. 3400 – Extracurricular Activities Drug-Testing Program
- Series 7000
  - ✓ Policy No. 7440 – District Credit Cards

VIII. Approval of Athletic Handbook

IX. Approval of Handbooks

- Kamiah Elementary School
- Kamiah Middle School
- Kamiah High School

X. Increase of Overture Learning

- Kamiah Online

SECTION F – INFORMATIONAL ITEMS

I. **Memorandum from Dennis Kachelmier**

Kamiah Jt. School District #304

June 15th, 2026 Regular Meeting Minutes

Executive Session—6:00 p.m. Regular Meeting—6:30 p.m.

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Terri Skinner, Board Member Tom Rodriguez and Board Member Dona Simmons. Also present for the meeting was Superintendent Mr. Paul Anselmo and Clerk Tracy Lynde.

SECTION G---EXECUTIVE SESSION

At 6:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Rodriguez voted Aye, Board Member Skinner voted Aye and Board Member Simmons voted Aye. Motion carried.

Personnel Issues were discussed.

Board Member Skinner moved to adjourn the Executive Session at 6:33 p.m. Board Member Simmons seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION A---OPENING ACTIVITIES

I. Call Meeting to Order

At 6:35 p.m., Chairman Simler welcomed the audience and called the Regular Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was Lyn Krzeminski, Idaho County Free Press.

III. Public Comments

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION B---Action Items---CONSENT AGENDA

I. Approval of Minutes

- May 18th, 2026 – Regular Meeting Minutes

II. Approval of Bills

III. Approval of Resignations

- Nicole Roberts – Concessions Coordinator
- Leah York – Instructional Aide

IV. Approval to Hire

- Samantha Sams – Part-time Behavior Aide
- Brittnee Earl – Instructional Aide
- Tammy Bower – Co-Concessions Coordinator
- Laurie Popp – Co-Concessions Coordinator

V. Approval of Bank Accounts/Signers

- Kamiah Elementary School
  - 805 9th Street
    Kamiah, Idaho 83536
    - Check Signers
      - Tracy Lynde
      - Lacey Faeth
      - Amy Sams
      - Shannon Engledow
- Kamiah Middle School
  - 906 12th Street
    Kamiah, Idaho 83536
    - Check Signers
      - Tracy Lynde
      - Michelle Eller
      - Shannon Engledow
- Kamiah High School
  - 711 9th Street
    Kamiah, Idaho 83536
    - Check Signers
      - Tracy Lynde
      - Michelle O'Donnell
      - M. Kevin Beard

VI. Approval of Credit Cards

- Kamiah School District
  - ✓ Tracy Lynde - $ 15,500.00
  - ✓ Mark Browne - $ 2,500.00
- Kamiah Elementary School
  - ✓ Amy Sams - $ 2,000.00
  - ✓ Lacey Faeth - $ 2,000.00
- Kamiah Middle School
  - ✓ Shannon Engledow - $ 2,000.00
  - ✓ Michelle Eller - $ 2,000.00
- Kamiah High School
  - ✓ M. Kevin Beard - $ 2,000.00
  - ✓ Michelle O'Donnell - $ 2,000.00

Superintendent Anselmo recommended the approval of the Consent Agenda. Vice Chairman Keen moved to approve the Consent Agenda. Board Member Skinner seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION D---Action Items---REPORTS

I. Superintendent's Report & Recognitions

Superintendent Anselmo was present. He gave a brief report.

II. Financial Report

Business Manager Lynde submitted a Financial Report. She answered questions from the Board of Trustees.

SECTION E---Action Items---BUSINESS

I. Budget Hearing 2026-2027

- **Included is a copy of the Proposed Budget for the 2026-2027 School Year**

A. Open Budget Hearing

- Review the Expenditure Reductions for 2026-2027
- Review of Revenue Changes
- Discussion of changes to the 2026-2027 Proposed Budget

B. Adopt the Proposed Budget for the 2026-2027 School Year

C. Close the Budget Hearing

Chairman Simler suspended the Regular Meeting to hold the Budget Hearing.

Vice Chairman Keen moved to Open the Budget Hearing for the 2026-2027 School Year. Board Member Simmons seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Superintendent Anselmo and Business Manager Lynde explained to the Board of Trustees the adjustments that were made from the 2025-2026 School Year Budget to the 2026-2027 School Year Budget. A brief discussion was held.

Board Member Rodriguez moved to Adopt the Proposed Budget for the 2026-2027 School Year. Chairman Simler seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Board Member Rodriguez moved to Close the Budget Hearing. Vice Chairman Keen seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

Chairman Simler resumed the Regular Meeting.

II. Approval of Bus Routes 2026-2027 & Non Transportation Zones

Transportation Supervisor Patrick Foy supplied the Board of Trustees with reports. They were included in the Board Packets. After a discussion, and upon the recommendation of Superintendent Anselmo, Vice Chairman Keen moved to approve the Bus Routes and Non Transportation Zones for the 2026-2027 School Year. Board Member Rodriguez seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

III. Approval of Safety Busing

Transportation Supervisor Patrick Foy supplied the Board of Trustees with reports. They were included in the Board Packets. After a discussion, and upon the recommendation of Superintendent Anselmo, Vice Chairman Keen moved to approve the Safety Busing for the 2026-2027 School Year. Board Member Simmons seconded the motion. Chairman Simler called for a vote. The Board voted aye unanimously. Motion carried.

SECTION F---INFORMATIONAL ITEMS

I. Student Enrollment – June 2026

A copy of the Student Enrollment—June 2026 was provided to the Board Members.

Chairman Simler adjourned the meeting at 7:06 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk

Kamiah Jt. School District #304

July 6th, 2026 Special Meeting Minutes

Executive Session—6:00 p.m. Special Meeting—To Follow

The Board of Trustees of Kamiah Jt. School District met in the Kamiah High School Library. Board Members present were Chairman Rikki Simler, Vice Chairman Damon Keen, Board Member Dona Simmons, Board Member Tom Rodriguez and Board Member Terri Skinner. Also present for the meeting were Superintendent M. Kevin Beard and Clerk Tracy Lynde.

SECTION A---EXECUTIVE SESSION

At 6:00 p.m., Moved by Vice Chairman Keen to go into Executive Session, as per section 74-206 (1) of the Idaho Code, subsection (s):

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individual s are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Motion was seconded by Board Member Rodriguez. Chairman Simler called for a roll call vote. Chairman Simler voted Aye, Vice Chairman Keen voted Aye, Board Member Rodriguez voted Aye, Board Member Simmons and Board Member Skinner voted Aye. Motion carried.

Superintendents was discussed.

Personnel Issues were discussed.

Board Member Skinner moved to adjourn the Executive Session at 8:29 p.m. Board Member Simmons seconded the motion. Chairman Simler called for a vote. The Board voted Aye unanimously. Motion carried.

SECTION B---OPENING ACTIVITIES

I. Call Meeting to Order

At 8:30 p.m., Chairman Simler welcomed the audience and called the Special Meeting to order.

II. Pledge of Allegiance

The Pledge of Allegiance was led by Tracy Lynde, Clerk.

III. Public Comment

Chairman Simler asked for public comments on non-agenda items. There was no public input at this time.

SECTION C---Reports

No Reports

SECTION D---BUSINESS

No Business

SECTION E---INFORMATIONAL ITEMS

Chairman Simler adjourned the meeting at 8:31 p.m.

Rikki Simler

Rikki Simler, Board Chairman

Tracy Lynde

Tracy Lynde, Board Clerk